STOCKTON UNIFIED SCHOOL DISTRICT HUMAN RESOURCES DEPARTMENT MANAGEMENT TEAM SALARY SCHEDULE

Effective: July 1, 2007 Updated: 05.23.13

Lilect	ive: July 1, 2007	Updated: 05.23.13	
RANGE	POSITION	STEP	ANNUAL SALARY
	Superintendent		225,000
66	Chief Business Official		165,000
64	Assistant Superintendent		150,000
	Human Resources		
62	Assistant Superintendent	Α	112,889
	Curriculum/Instruction	В	118,971
	Elementary Education	С	123,052
	Secondary Education	D	131,132
	Special Education/SELPA	E .	137,216
	Student Support Services		
	Executive Director		
	Business Services		
	Legal Affairs		
59	Director	Α	102,393
	Budget	В	107,910
	Charter Schools, Research and Accountability	C	113,426
	Child Nutrition/Food Services	D	118,941
	Curriculum/Professional Development	E	124,459
	District Turnaround		
	Elementary Education		
-	Facilities and Planning		
	Language Development		
	Marketing/Communications and 1852 Foundation		
	Chief Technology Officer		
	Chief of Police		
50	Director	Α	87,200
	Classified Personnel	В	91,896
	Administrator	С	96,597
	Child Welfare and Attendance	D.	101,296
	Early Childhood Education/School Readiness	E .	105,994
	Comprehensive Health and Emergency Services		
	Health Services Program Coordinator		
	Special Education		
	Step up After School/Tutoring Programs		
	Summer School/Extended Day Programs		
	Police Lieutenant		

			ANINITIAY
		- Commission	ANNUAL
RANGE	POSITION	STEP	SALARY
			00.456
44	Administrator	A	82,456
	Grants	В	86,900
	State and Federal Programs	C	91,343
		D -	95,786
		E	100,232
40		\mathbf{A}'	01 407
42	Accounting Manager		81,697
	Principal Auditor	В	86,100
		C	90,502
		D	94,901
		E	99,304
			81,329
40	Coordinator	A	
	School Based Mental Health Services	В	85,711 90,093
	Emergency Services/School Safety Program Coordinator	C	
		D	94,474
		Е	98,856
	w. 111. 7 1	A	<i>77,7</i> 60
34	Facility Planner	B	81,948
			86,138
		C	90,328
		D E	94,517
		E,	74 _i 317
22	Compliance Analyst	A	76,233
32	Compliance Analyst	В	80,340
	Coordinator, Music Education Grant Development and Compliance Specialist	Ċ	84,449
		D	88,555
	Senior Program Specialist	E	92,662
		2	,2,002
29	Coordinator	Α	74,380
29	District Mathematics & Science Partnership	В	78,388
	District Tutoring (Elementary Education)	Ċ	82,395
	•	D	86,404
	Manager Powell Operations	E	90,412
	Payroll Operations Reprographic/Mail Room		•
	Vebro81abinchtan voom		
26	Director	Α	73,191
20	Transportation	В	77,134
	Manager	С	81,077
	Purchasing	D	85,021
	Risk Management	E	88,964
	May white Contin		
24	Manager	· A	71,403
44	Building Division	В	75,249
	Mechanical Division	С	79,096
		D	82,944
		E	86,790
	•		

RANGE	POSITION	STEP	ANNUAL SALARY
22	Disability Management Coordinator	A	70,112
24	Disability Management Cooldinator	В	73,890
		Č	77,667
		D	81, 444
		· E	85,222
		E	63,222
20	Manager, Construction and Projects	Α	69,662
	Project Evaluator	B	73,414
	/	С	<i>7</i> 7,169
		D	80,921
		E	84,675
14	Coordinator	A	67,302
14	Mentoring and Community Services	В	70,929
	Mental Health Clinician	c	74,557
	Wellar nearth Chincian	D	78,18 4
		E	81,810
6	Assistant Director, Child Nutrition/Food Services	A	61,874
U	Energy Education Specialist	В	65,206
	Safety Coordinator/Trainer	Ċ	68,541
	Operations Manager – Human Resources	D	71,874
	Operations Manager - Munian Resources	E	75,208
	P.P. Garant	A	58,188
5	Police Sergeant	В	61,323
		C	64,457
		D	67,592
		E	70,727
		L	70,727
4	Auditor	Α	56,155
•	Budget Analyst, State and Federal	В	59,179
	Budget Analyst-Business Services	С	62,206
	Coordinator, Parent/Community Empowerment	D	65,232
		E	68,257

LONGEVITY INCREMENTS:

MASTER'S INCREMENT:

\$3,000 per year (Classified Only) \$1,456 per year (Certificated Only)

\$ 1,455 per year at 15 years

\$ 2,909 per year at 20 years \$ 4,364 per year at 24 years

\$ 5,818 per year at 30 years

DOCTORATE INCREMENT: \$4,250 per year

Updated 05.23.13

Effective Date: 7/1/2013

RANGE	POSITION	STEP	ANNUAL AMOUNT
69	Superintendent		\$232,300
67	Deputy Superintendent		\$196,950
66	Chief Business Official		\$186,850
64	Assistant Superintendent - Human Resources		\$151,500
62	Assistant Superintendent - Curriculum/Instruction Assistant Superintendent - Elementary Education Assistant Superintendent - Secondary Education Assistant Superintendent - Special Education/SELPA Assistant Superintendent - Student Support Services Executive Director - Business Services Executive Director - Legal Affairs	A B C D E	\$114,018 \$120,161 \$126,303 \$132,443 \$138,588
59	Director - Budget Director - Charter Schools, Research and Accountability Director - Child Nutrition/Food Services Director - Curriculum/Professional Development Director - District Turnaround Director - Elementary Education Director - Facilities and Planning Director - Language Development Director - Marketing/Communications and 1852 Foundation Chief Technology Officer Chief of Police	A B C D E	\$103,417 \$108,989 \$114,560 \$120,130 \$125,704
50	Director - Classified Personnel Administrator - Child Welfare and Attendance Administrator - Early Childhood Education/School Readiness Administrator - Comprehensive Health and Emergency Services Administrator - Health Services Program Coordinator Administrator - Special Education Administrator - Step up After School/Tutoring Programs Administrator - Summer School/Extended Day Programs Police Lieutenant	A B C. D E	\$88,072 \$92,815 \$97,563 \$102,309 \$107,054
44	Administrator - Grants Administrator - State and Federal Programs	A B C D E	\$83,281 \$87,769 \$92,256 \$96,744 \$101,234

Effective Date: 7/1/2013

RANGE	POSITION	STEP	ANNUAL AMOUNT
42	Accounting Manager	Α	\$82, 5 14
	Principal Auditor	В	\$86,961
	Thropat tasto.	С	\$91,407
		C D	\$95,850
		E	\$100,297
40	Coordinator - School Based Mental Health Services	Α	\$82,142
40	Coordinator - Emergency Services/School Safety Program	В	\$86,568
	designate. Enlargency derivation during 1 region	Ċ	\$90,994
		Ď	\$95,419
		Ē	\$99,845
34	Facility Planner	Α	, \$78,538
J-4	1 dointy 1 lamici	В	\$82,767
		Č	\$86,999
		Ď	\$91,231
		Ē	\$95,462
20	Compliance Analyst	Α	\$76,995
32		В	\$81,143
	Coordinator - Music Education	C	\$85,293
	Coordinator - Grant Development and Compliance Specialist	D	\$89,441
	Senior Program Specialist	E	\$93,589
	Consideration District Mathematics 9 Science Portnership	A	-\$75,124
29	Coordinator - District Mathematics & Science Partnership	B	\$79,172 \$79,172
	Manager - Payroll Operations	C	\$83,219
	Manager - Reprographic/Mail Room		
		D	\$87,268
		E	\$91,316 ·
26	Director - Transportation	A	\$73,923
	Manager - Purchasing	В	\$77,905
	Manager - Risk Management	C	\$81,888
		D	\$85,871
		E .	\$89,854
24	Manager - Building Division	Α	\$72,117
	Manager - Mechanical Division	В	\$76,001
	· ·	С	\$79,887
	•	D E	\$83,773
		Ε .	\$87,658
22	Disability Management Coordinator	Α	\$70,813
4-		В	\$74,629
	•	Ċ	\$78,444
		Ď	\$82,258
		E	\$86,074

Effective Date: 7/1/2013

RANGE	POSITION	STEP A	NNUAL AMOUNT
20	Manager - Construction and Projects	Α	\$70,359
20		В	\$74,148
	Project Evaluator	C	\$77,941
	" " " " ·	D	\$81,730
		E	\$85,522
	Casedinates After Sahad Program	Α	\$67,975
14	Coordinator - After School Program	В	\$71,638
	Coordinator - Mentoring and Community Services	Č	\$75,30
	Mental Health Clinician	D	\$78,966
•		E	\$82,62
06	Assistant Director - Child Nutrition/Food Services	Α	\$62,49
	Energy Education Specialist	В	\$65,85
	Safety Coordinator/Trainer	С	\$69,22
	Manager - Human Resources Operations	D	\$72,59
		E	\$75,96
05	Police Sergeant	Α	\$58,770
00	1 01100 001gouint	В	\$61,93
		C	\$65,10
		D	\$68,26
		· E	\$71,43
04	Auditor	Α	\$56,71
04	Budget Analyst - State and Federal	В	\$59,77
	Budget Analyst - State and Federal Budget Analyst - Business Services	C	\$62,82
	Coordinator - Parent/Community Empowerment	D	\$65,88
	Coordinator - Parent/Community Empowerment	E	\$68,94
		MACTERIO INOREMENT	
LONGE	EVITY INCREMENTS:	MASTER'S INCREMENT:	
\$1,469.	.00 per year at 15 years	\$3,000.00 per year (Classified Only))
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\$2,939.00 per year at 20 years \$4,408.00 per year at 24 years \$5,877.00 per year at 30 years \$1,456.00 per year (Certificated Only)

DOCTORATE INCREMENT:

\$4,250.00 per year

Effective Date: 7/1/2013

RANGE	POSITION	STEP	ANNUAL AMOUNT
69	Superintendent	•	\$232,300
67	Deputy Superintendent		\$196,950
66	Chief Business Official		\$186,850
64	Assistant Superintendent - Human Resources		\$151,500
62	Assistant Superintendent - Educational Services K-12 Assistant Superintendent - Special Education/SELPA Assistant Superintendent - Student Support Services Executive Director - Business Services Executive Director - Legal Affairs	A B C D	\$114,018 \$120,161 \$126,303 \$132,443 \$138,588
59	Director - Budget Director - Charter Schools, Research and Accountability Director - Child Nutrition/Food Services Director - Curriculum/Professional Development Director - District Turnaround Director - Elementary Education Director - Facilities and Planning Director - Language Development Director - Marketing/Communications and 1852 Foundation Chief Technology Officer Chief of Police	A B C D E	\$103,417 \$108,989 \$114,560 \$120,130 \$125,704
55	Police Captain	A B C D E	\$98,297 \$103,539 \$108,832 \$114,123 \$119,419
50	Director - Classified Personnel Administrator - Child Welfare and Attendance Administrator - Early Childhood Education/School Readiness Administrator - Comprehensive Health and Emergency Services Administrator - Health Services Program Coordinator Administrator - Special Education Administrator - Step up After School/Tutoring Programs Administrator - Summer School/Extended Day Programs Police Lieutenant	A B C D E	\$88,072 \$92,815 \$97,563 \$102,309 \$107,054

Effective Date: 7/1/2013

RANGE	POSITION	STEP	ANNUAL AMOUNT
44	Administrator - Grants	Α	\$83,281
	Administrator - State and Federal Programs	• В	\$87,769
	· · · · · · · · · · · · · · · · · · ·	С	\$92,256
		D	\$96,744
		E	\$101,234
42	Accounting Manager	Α	\$82,514
74	Principal Auditor	В	\$86,961
	i intolpai riuditoi	Č	\$91,407
		Ď	\$95,850
		Ē	\$100,297
40	Coordinator - School Based Mental Health Services	A	\$82,142
40	Coordinator - Scrioor Based Werkar Health Services Coordinator - Emergency Services/School Safety Program	В	\$86,568
	Coordinator - Emergency Services/School Salety Program	Č	\$90,994
		D	\$95,419
		E	\$99,845
		E	ψ 99 ,0 4 0
34	Facility Planner	Α	\$78,538
	•	В	\$82,767
		С	\$86,999
		D	\$91,231
		E	\$95,462
32	Compliance Analyst	Α	\$76,995
	Coordinator - Music Education	В	\$81,143
	Coordinator - Grant Development and Compliance Specialist	С	\$85,293
	Senior Program Specialist	D	\$89,441
		E	\$93,589
29	Coordinator - District Mathematics & Science Partnership	A	\$75,124
20	Manager - Payroll Operations	В	\$79,172
	Manager - Reprographic/Mail Room	Ċ	\$83,219
	Managor Troprograpmental Troom	D	\$87,268
		E	\$91,316
26	Director - Transportation	Α	\$73,923
40		B	\$77,905
	Manager - Purchasing Manager - Risk Management	C	\$81,888
	Manada - Ulov Manadament	D	\$85,871
		Ē	\$89,854
	Manager Division		\$72,117
24	Manager - Building Division	A.	\$72,117 \$76,001
	Manager - Mechanical Division	B C	
		D	\$79,887 \$83,773
		E	\$87,658
		L	ΨΟ, 1000

Effective Date: 7/1/2013

RANGE	POSITION	STEP	ANŅUAL AMOUNT
22	Disability Management Coordinator	A	\$70,813
22	Disability Management Cooldinator	В	\$74,629
		C	\$78,44 4
		Ď	\$82,258
		Ē	\$86,074
	•		
20	Manager - Construction and Projects	Α	\$70,359
	Project Evaluator	В	\$74,148
		С	\$77,941
		· D	\$81,730
		E	\$85,522
14	Coordinator - After School Program	A	\$67,975
14	Coordinator - Mentoring and Community Services	В	\$71,638
	Mental Health Clinician	Č	\$75,303
	Wentar nearth Clinician	D	\$78,966
		E	\$82,628
		_	\$02,020
06	Assistant Director - Child Nutrition/Food Services	Α	\$62,493
	Energy Education Specialist	В	\$65,858
	Safety Coordinator/Trainer	С	\$69,226
	Manager - Human Resources Operations	D	\$72,593
	•	E	\$75,960
05	Police Sergeant	Α	\$58,770
UĐ	Police Sergeant	В	\$61,936
		Č	\$65,102
		D	\$68,268
	•	E	\$71,434
		L	ψί 1,104
04	Auditor	Α	\$56,717
	Budget Analyst - State and Federal	В.	\$59,771
	Budget Analyst - Business Services	C	\$62,828
	Coordinator - Parent/Community Empowerment	D .	\$65,884
	• •	E	\$68,940

LONGEVITY INCREMENTS:

\$1,469.00 per year at 15 years \$2,939.00 per year at 20 years \$4,408.00 per year at 24 years \$5,877.00 per year at 30 years MASTER'S INCREMENT:

\$3,000.00 per year (Classified Only) \$1,456.00 per year (Certificated Only)

DOCTORATE INCREMENT: \$4,250.00 per year

Effective Date: 7/1/2014 *

RANGE	POSITION	STEP	ANNUAL AMOUNT
68	Interim Superintendent		\$241,638
67	Interim Deputy Superintendent		\$210,154
66	Chief Business Official		\$199,376
64	Assistant Superintendent - Human Resources		\$161,656
62	Assistant Superintendent - Student Support Services Assistant Superintendent - Special Education/SELPA Assistant Superintendent - Educational Services K-12 Executive Director - Business Services Executive Director - Instructional Technology and Curriculum	A B C D E	\$121,662 \$128,217 \$134,771 \$141,322 \$147,879
61	Chief of Police	Α	\$141,322
59	Director - Charter Schools, Research and Accountability Director - Child Nutrition/Food Services Director - Certificated Personnel Director - Curriculum/Professional Development Director - District Turnaround Director - Elementary Education Director - Educational Services Director - Facilities and Planning Director - Language Development Director - Marketing/Communications and 1852 Foundation Director - Special Education/SELPA Director - Transportation Chief Technology Officer	A B C D E	\$110,350 \$116,296 \$122,240 \$128,184 \$134,131
55	Police Captain	A B C D E	\$104,887 \$110,480 \$116,128 \$121,774 \$127,425
50	Director - Classified Personnel Administrator - Child Welfare and Attendance Administrator - Early Childhood Education/School Readiness Administrator - Comprehensive Health and Emergency Services Health Services Program Coordinator Administrator - Instructional Technology Administrator - Special Education Administrator - Step up After School/Tutoring Programs Administrator - Summer School/Extended Day Programs Police Lieutenant	A B C D E	\$93,976 \$99,038 \$104,104 \$109,168 \$114,231

Rev. 3/8/2016 JF

^{*} Salary amounts increased retroactively to 7/1/2013.

Effective Date: 7/1/2014 *

RANGE	POSITION	STEP	ANNUAL AMOUNT
44	Administrator - State and Federal Programs	A B C D E	\$88,864 \$93,654 \$98,441 \$103,230 \$108,020
42	Accounting Manager Principal Auditor	A B C D E	\$88,045 \$92,791 \$97,536 \$102,276 \$107,021
40	Coordinator - School Based Mental Health Services Coordinator - Emergency Services/School Safety Program Technology Manager	A B C D E	\$87,650 \$92,371 \$97,094 \$101,816 \$106,539
34	Facility Planner	A B C D E	\$83,803 \$88,315 \$92,832 \$97,347 \$101,862
32	Compliance Analyst Coordinator - AVID Coordinator - Music Education Coordinator - Grant Development and Compliance Specialist Police Sergeant Senior Program Specialist	A B C D E	\$82,157 \$86,583 \$91,012 \$95,438 \$99,864
29	Manager - Payroll Operations Manager - Reprographic/Mail Room	A B C D E	\$80,161 \$84,480 \$88,797 \$93,119 \$97,438
26	Manager - Purchasing Manager - Risk Management	A B C D E	\$78,879 \$83,127 \$87,378 \$91,628 \$95,878
24	Manager - Building Division Manager - Mechanical Division	A B C D E	\$76,952 \$81,096 \$85,243 \$89,390 \$93,535
22	Disability Management Coordinator	A B C D	\$75,560 \$79,632 \$83,703 \$87,772

^{*} Salary amounts increased retroactively to 7/1/2013.

Rev. 3/8/2016 JF

Print Date: 4/11/2016

Effective Date: 7/1/2014 *

RANGE	POSITION	STEP	ANNUAL AMOUNT
22		Е	\$91,844
20	Manager - Construction and Projects Research Specialist Senior Crime Analyst/Research	A B C D E	\$75,076 \$79,118 \$83,166 \$87,209 \$91,255
14	Coordinator - After School Program Mental Health Clinician	A B C D E	\$72,533 \$76,440 \$80,351 \$84,260 \$88,167
06	Assistant Director - Child Nutrition/Food Services Energy Education Specialist Safety Coordinator/Trainer Manager - Human Resources Operations Manager - Custodian Operations	A B C D E	\$66,682 \$70,274 \$73,866 \$77,460 \$81,053
05		A B C D E	\$62,711 \$66,088 \$69,466 \$72,845 \$76,223
04	Auditor Budget Analyst - State and Federal Budget Analyst - Business Services Coordinator - Parent/Community Empowerment Coordinator - Support Services Program Coordinator - Supplemental Educational Services	A B C D E	\$60,520 \$63,778 \$67,040 \$70,301 \$73,562

LONGEVITY INCREMENTS:
\$1,568.00 per year at 15 years
\$3,136.00 per year at 20 years
\$4,703.00 per year at 24 years
\$6,271,00 per year at 30 years

MASTER'S INCREMENT:

\$3,000.00 per year (Classified Only) \$1,456.00 per year (Certificated Only)

DOCTORATE INCREMENT: \$4,250.00 per year

Rev. 3/8/2016 JF

Print Date: 4/11/2016

^{*} Salary amounts increased retroactively to 7/1/2013.

RANGE	POSITION	STEP	ANNUAL AMOUNT
68	Interim Superintendent		\$230,000
66	Chief Business Official		\$189,774
64	Assistant Superintendent - Human Resources	,	\$153,871
62	Assistant Superintendent - Student Support Services Assistant Superintendent - Special Education/SELPA Assistant Superintendent - Educational Services K-12 Executive Director - Business Services	A B C D E	\$115,802 \$122,042 \$128,280 \$134,516 \$140,757
59	Director - Charter Schools, Research and Accountability Director - Child Nutrition/Food Services Director - Certificated Personnel Director - Curriculum/Professional Development Director - District Turnaround Director - Elementary Education Director - Educational Services Director - Facilities and Planning Director - Language Development Director - Marketing/Communications and 1852 Foundation Director - Transportation Chief Technology Officer Chief of Police	A B C D E	\$105,035 \$110,695 \$116,353 \$122,010 \$127,671
55	Police Captain	A B C D E	\$99,835 \$105,159 \$110,535 \$115,909 \$121,288
50	Director - Classified Personnel Administrator - Child Welfare and Attendance Administrator - Early Childhood Education/School Readiness Administrator - Comprehensive Health and Emergency Services Health Services Program Coordinator Administrator - Instructional Technology Administrator - Special Education Administrator - Step up After School/Tutoring Programs Administrator - Summer School/Extended Day Programs Police Lieutenant	A B C D E	\$89,450 \$94,268 \$99,090 \$103,910 \$108,729

^{*} Salary amounts increased retroactively to 7/1/2013.

RANGE	POSITION	STEP	ANNUAL AMOUNT
44	Administrator - State and Federal Programs	Α	\$84,584
~~		В	\$89,143
		Č	\$93,700
		· Ď	\$98,258
	•	E	\$102,818
40	A counting Manager	Α	\$83,805
42	Accounting Manager		
	Principal Auditor	В	\$88,322
		Ç	\$92,838
		D	\$97,350
		E	\$101,867
40	Coordinator - School Based Mental Health Services	Α	\$83,428
	Coordinator - Emergency Services/School Safety Program	В	\$87,923
		C	\$92,418
		D	\$96,912
•		· E	\$101,408
34	Facility Planner	A	\$79,767
V -V	·	В	\$84,062
		Č	\$88,361
		Ď	\$92,659
		E	\$96,956
		_	\$50,500
32	Compliance Analyst	A	\$78,200
	Coordinator - AVID	В	\$82,413
	Coordinator - Music Education	C	\$86,628
	Coordinator - Grant Development and Compliance Specialist	D	\$90,841
	Senior Program Specialist	E	\$95,054
29	Manager - Payroll Operations	Α	\$76,300
	Manager - Reprographic/Mail Room	В	\$80,411
•		С	\$84,521
		D	\$88,634
		Е	\$92,745
26	Manager - Purchasing	Α	\$75,080
	Manager - Risk Management	В	\$79,124
	interrugger - transmission - transmi	С	\$83,170
		D	\$87,215
		Ē	\$91,260
24	Manager - Building Division	Α	\$73,246
24	Manager - Building Division Manager - Mechanical Division	R	\$77,190
	Ivianager - iviechanical Division	В С	\$81,137
	•	, L	\$85,084
		D E	\$89,030
••	Disability Management Countries	^	\$71,921
22	Disability Management Coordinator	A	\$75,797
		B C	\$79,672
		7 0	\$79,672 \$83,545
		D	
		. E	. \$87,421

^{*} Salary amounts increased retroactively to 7/1/2013.

Effective Date: 7/1/2014 *

RANGE	POSITION	STEP	ANNUAL AMOUNT
20	Manager - Construction and Projects	Α	\$71,460
20	Project Evaluator	В	\$75,308
	Crime Analyst/Research	Č	\$79,161
	Chille Allalysu Nesbalch	. D	\$83,009
	/	Ē	\$86,860
14	Coordinator - After School Program	Α	\$69,039
	Mental Health Clinician	В	\$72,759
		С	\$76,481
	•	D	\$80,202
		E	\$83,921
06	Assistant Director - Child Nutrition/Food Services	Α	\$63,471
	Energy Education Specialist	В	\$66,889
	Safety Coordinator/Trainer	С	\$70,309
	Manager - Human Resources Operations	D	\$73,729
	Manager - Custodian Operations	E	\$77,149
05	Police Sergeant	· A	\$59,690
••	• • • • • • • • • • • • • • • • • • •	В	\$62,905
		С	\$66,121
		D	\$69,336
		E	\$72,552
04	Auditor	. А	\$57,605
•	Budget Analyst - State and Federal	. В	\$60,706
	Budget Analyst - Business Services	С	\$63,811
	Coordinator - Parent/Community Empowerment	D	\$66,915
•	Coordinator - Support Services Program Coordinator - Supplemental Educational Services	E ·	\$70,019

LONGEVITY INCREMENTS:
\$1,492.00 per year at 15 years
\$2,985.00 per year at 20 years

\$4,477.00 per year at 24 years \$5,969.00 per year at 30 years MASTER'S INCREMENT:

\$3,000.00 per year (Classified Only) \$1,456.00 per year (Certificated Only)

DOCTORATE INCREMENT:

\$4,250.00 per year

^{*} Salary amounts increased retroactively to 7/1/2013.

RANGE	POSITION	STEP	ANNUAL AMOUNT
69	Superintendent		\$235,935
67	Deputy Superintendent		\$200,032
66	Chief Business Official		\$189,774
64	Assistant Superintendent - Human Resources		\$153,871
62	Assistant Superintendent - Educational Services K-12 Assistant Superintendent - Special Education/SELPA Assistant Superintendent - Student Support Services Executive Director - Business Services Executive Director - Legal Affairs	A B C D E	\$115,802 \$122,042 \$128,280 \$134,516 \$140,757
59	Director - Budget Director - Charter Schools, Research and Accountability Director - Child Nutrition/Food Services Director - Certificated Personnel Director - Curriculum/Professional Development Director - District Turnaround Director - Elementary Education Director - Facilities and Planning Director - Language Development Director - Marketing/Communications and 1852 Foundation Director - Transportation Chief Technology Officer Chief of Police	A B C D E	\$105,035 \$110,695 \$116,353 \$122,010 \$127,671
55	Police Captain	A B C D E	\$99,835 \$105,159 \$110,535 \$115,909 \$121,288
50	Director - Classified Personnel Administrator - Child Welfare and Attendance Administrator - Early Childhood Education/School Readiness Administrator - Comprehensive Health and Emergency Services Administrator - Health Services Program Coordinator Administrator - Special Education Administrator - Step up After School/Tutoring Programs Administrator - Summer School/Extended Day Programs Police Lieutenant	A B C D E	\$89,450 \$94,268 \$99,090 \$103,910 \$108,729

^{*} Salary amounts increased retroactively to 7/1/2013.

RANGE	POSITION	STEP	ANNUAL AMOUNT
44	Administrator - Grants	Α	\$84,584
• •	Administrator - State and Federal Programs	В	\$89,143
		Č	\$93,700
		D	\$98,258
		Ē	\$102,818

42	Accounting Manager	A	\$83,805
	Principal Auditor	В	\$88,322
		C	\$92,838
		D	\$97,350
		E	\$101,867
40	Coordinator - School Based Mental Health Services	Α	\$83,428
40	Coordinator - Emergency Services/School Safety Program	В	\$87,923
	Cooldinator - Emorgency Convices/Control Calcity 1 70gram	Č	\$92,418
		Ď	\$96,912
		E	\$101,408
34	Facility Planner	Α	\$79,767
•		В	\$84,062
		Ċ	\$88,361
		Ď	\$92,659
		E	\$96,956
			#70 200
32	Compliance Analyst	A	\$78,200
	Coordinator - Music Education	В	\$82,413
	Coordinator - Grant Development and Compliance Specialist	Ċ	\$86,628
	Senior Program Specialist	D	\$90,841
		, E	\$95,054
29	Coordinator - District Mathematics & Science Partnership	Α	\$76,300
29	Manager - Payroll Operations	В	\$80,411
	Manager - Payroll Operations Manager - Reprographic/Mail Room	Č	\$84,521
	Manager - Reprographicimali Room	D	\$88,634
		E	\$92,745
26	Manager - Purchasing	Α	\$75,080
	Manager - Risk Management	В	\$79,124
		С	\$83,170
		· D	\$87,215
		D E	\$91,260
		_	4 -0.5.5
24	Manager - Building Division	A	\$73,246
	Manager - Mechanical Division	В	\$77,190
		Ċ	\$81,137
		D	\$85,084
		E	\$89,030

^{*} Salary amounts increased retroactively to 7/1/2013.

RANGE	POSITION	STEP AN	NUAL AMOUNT
		_	
22	Disability Management Coordinator	A	\$71,921
		В	\$75,797
١		C D	\$79,672 \$83,545
		E	\$87,421
20	Manager - Construction and Projects	A	\$71,460
20	Project Evaluator	B	\$75,308
	Floject Evaluator	Č	\$79,161
		D	\$83,009
		Ē	\$86,860
14	Coordinator - After School Program	Α	\$69,039
1-4	Coordinator - Mentoring and Community Services	В	\$72,759
	Mental Health Clinician	C	\$76,48
		D	\$80,202
		E	\$83,921
06	Assistant Director - Child Nutrition/Food Services	Α	\$63,47°
	Energy Education Specialist	В	\$66,889
	Safety Coordinator/Trainer	С	\$70,309
	Manager - Human Resources Operations	D	\$73,729
		E	\$77,149
05	Police Sergeant	A	\$59,690
		В	\$62,90
		C	\$66,12
		D	\$69,336
		E	\$72,55
04	Auditor	A	\$57,60
	Budget Analyst - State and Federal	В	\$60,70
	Budget Analyst - Business Services	C	\$63,81
	Coordinator - Parent/Community Empowerment Coordinator - Support Services	D E	\$66,91; \$70,01;
LONGE	:VITY INCREMENTS:	MASTER'S INCREMENT:	
		\$3,000.00 per year (Classified Only)	
	00 per year at 15 years 00 per year at 20 years	\$1,456.00 per year (Certificated Only)
\$4,477.	00 per year at 24 years		
	00 per year at 30 years	DOCTORATE INCREMENT:	
45,530.		\$4,250.00 per year	

^{*} Salary amounts increased retroactively to 7/1/2013.

Effective Date: 7/1/2014 *

RANGE	POSITION	STEP	ANNUAL AMOUNT
68	Interim Superintendent		\$230,000
67	Interim Deputy Superintendent		\$200,032
66	Chief Business Official		\$189,774
64	Assistant Superintendent - Human Resources		\$153,871
62	Assistant Superintendent - Student Support Services Assistant Superintendent - Special Education/SELPA Assistant Superintendent - Educational Services K-12 Executive Director - Business Services	A B C D E	\$115,802 \$122,042 \$128,280 \$134,516 \$140,757
59	Director - Charter Schools, Research and Accountability Director - Child Nutrition/Food Services Director - Certificated Personnel Director - Curriculum/Professional Development Director - District Turnaround Director - Elementary Education Director - Educational Services Director - Facilities and Planning Director - Language Development Director - Marketing/Communications and 1852 Foundation Director - Transportation Chief Technology Officer Chief of Police	A B C D E	\$105,035 \$110,695 \$116,353 \$122,010 \$127,671
55 ્	Police Captain	A B C D E	\$99,835 \$105,159 \$110,535 \$115,909 \$121,288
50	Director - Classified Personnel Administrator - Child Welfare and Attendance Administrator - Early Childhood Education/School Readiness Administrator - Comprehensive Health and Emergency Services Health Services Program Coordinator Administrator - Instructional Technology Administrator - Special Education Administrator - Step up After School/Tutoring Programs Administrator - Summer School/Extended Day Programs Police Lieutenant	A B C D E	\$89,450 \$94,268 \$99,090 \$103,910 \$108,729

Rev. 9/18/2015 JF

Print Date: 9/18/2015

^{*} Salary amounts increased retroactively to 7/1/2013.

Effective Date: 7/1/2014 *

RANGE	POSITION	STEP	ANNUAL AMOUNT
44	Administrator - State and Federal Programs	A B C D E	\$84,584 \$89,143 \$93,700 \$98,258 \$102,818
42	Accounting Manager Principal Auditor	A B C D E	\$83,805 \$88,322 \$92,838 \$97,350 \$101,867
40	Coordinator - School Based Mental Health Services Coordinator - Emergency Services/School Safety Program	A B C D E	\$83,428 \$87,923 \$92,418 \$96,912 \$101,408
34	Facility Planner	A B C D E	\$79,767 \$84,062 \$88,361 \$92,659 \$96,956
32	Compliance Analyst Coordinator - AVID Coordinator - Music Education Coordinator - Grant Development and Compliance Specialist Senior Program Specialist	A B C D E	\$78,200 \$82,413 \$86,628 \$90,841 \$95,054
29	Manager - Payroll Operations Manager - Reprographic/Mail Room	A B C D E	\$76,300 \$80,411 \$84,521 \$88,634 \$92,745
26	Manager - Purchasing Manager - Risk Management	A B C D E	\$75,080 \$79,124 \$83,170 \$87,215 \$91,260
24	Manager - Building Division Manager - Mechanical Division	A B C D E	\$73,246 \$77,190 \$81,137 \$85,084 \$89,030
22	Disability Management Coordinator	A B C D E	\$71,921 \$75,797 \$79,672 \$83,545 \$87,421

^{*} Salary amounts increased retroactively to 7/1/2013.

Rev. 9/18/2015 JF

Print Date: 9/18/2015

Effective Date: 7/1/2014 *

RANGE	POSITION	STEP	ANNUAL AMOUNT
20	Manager - Construction and Projects	Α	\$71,460
	Project Evaluator	В	\$75,308
	Senior Crime Analyst/Research	С	\$79,161
	•	D	\$83,009
	•	E	\$86,860
14	Coordinator - After School Program	Α	\$69,039
	Mental Health Clinician	В	\$72,759
		С	\$76,481
		D	\$80,202
		E	\$83,921
06	Assistant Director - Child Nutrition/Food Services	Α	\$63,471
••	Energy Education Specialist	В	\$66,889
	Safety Coordinator/Trainer	С	\$70,309
	Manager - Human Resources Operations	D	\$73,729
	Manager - Custodian Operations	Ε	\$77,149
05	Police Sergeant	Α	\$59,690
03	1 Olice Coligoriti	В	\$62,905
		C	\$66,121
,		D	\$69,336
		E	\$72,552
04	Auditor	Α	\$57,605
	Budget Analyst - State and Federal	В	\$60,706
	Budget Analyst - Business Services	Č	\$63,811
	Coordinator - Parent/Community Empowerment	Ď	\$66,915
	Coordinator - Support Services Program Coordinator - Supplemental Educational Services	E	\$70,019

\$1,492.00 per year at 15 years \$2,985.00 per year at 20 years \$4,477.00 per year at 24 years

\$5,969.00 per year at 30 years

MASTER'S INCREMENT:

\$3,000.00 per year (Classified Only)

\$1,456.00 per year (Certificated Only)

DOCTORATE INCREMENT:

\$4,250.00 per year

Rev. 9/18/2015 JF

Print Date: 9/18/2015

^{*} Salary amounts increased retroactively to 7/1/2013.

RANGE	POSITION	STEP	ANNUAL AMOUNT
68	Interim Superintendent		\$230,000
66	Chief Business Official	· · · · - · ·	\$189,774
64	Assistant Superintendent - Human Resources Assistant Superintendent - Educational Services K-12 Assistant Superintendent - Special Education/SELPA		\$153,871
62	Assistant Superintendent - Student Support Services Executive Director - Business Services Executive Director - Legal Affairs	A B C D E	\$115,802 \$122,042 \$128,280 \$134,516 \$140,757
59	Director - Budget Director - Charter Schools, Research and Accountability Director - Child Nutrition/Food Services Director - Certificated Personnel Director - Curriculum/Professional Development Director - District Turnaround Director - Elementary Education Director - Facilities and Planning Director - Language Development Director - Marketing/Communications and 1852 Foundation Director - Transportation Chief Technology Officer Chief of Police	A B C D E	\$105,035 \$110,695 \$116,353 \$122,010 \$127,671
55	Police Captain	A B C D E	\$99,835 \$105,159 \$110,535 \$115,909 \$121,288
50	Director - Classified Personnel Administrator - Child Welfare and Attendance Administrator - Early Childhood Education/School Readiness Administrator - Comprehensive Health and Emergency Services Administrator - Health Services Program Coordinator Administrator - Special Education Administrator - Step up After School/Tutoring Programs Administrator - Summer School/Extended Day Programs Police Lieutenant	A B C D E	\$89,450 \$94,268 \$99,090 \$103,910 \$108,729

^{*} Salary amounts increased retroactively to 7/1/2013.

RANGE	POSITION	STEP	ANNUAL AMOUNT
44	Administrator - Grants	Α	\$84,584
	Administrator - State and Federal Programs	В	\$89,143
	•	С	\$93,700
-		D	\$98,258
		E	\$102,818
42	Accounting Manager	Α	\$83,805
,	Principal Auditor	В	\$88,322
		С	\$92,838
		D	\$97,350
		Ε	\$101,867
40	Coordinator - School Based Mental Health Services	Α	\$83,428
	Coordinator - Emergency Services/School Safety Program	В	\$87,923
		. C	\$92,418
		D	\$96,912
	•	E	\$101,408
34	Facility Planner	Α	\$79,767
	··•	. В	\$84,062
	·	С	\$88,361
		D	\$92,659
		.	\$96,956
32	Compliance Analyst	Α	\$78,200
	Coordinator - AVID	В	\$82,413
	Coordinator - Music Education	С	\$86,628
	Coordinator - Grant Development and Compliance Specialist	D	\$90,841
	Senior Program Specialist	E	\$95,054
29	Coordinator - District Mathematics & Science Partnership	Α	\$76,300
	Manager - Payroll Operations	В	\$80,411
	Manager - Reprographic/Mail Room	С	\$84,521
	·	D	\$88,634
		E	\$92,745
26	Manager - Purchasing	Α	\$75,080
	Manager - Risk Management	В	\$79,124
	·	С	\$83,170
•		D	\$87,215
		E	\$91,260
24	Manager - Building Division	Α	\$73,246
	Manager - Mechanical Division	В	\$77,190
	-	B C	\$81,137
		D . E	\$85,084
		E	\$89,030
22	Disability Management Coordinator	Α .	\$71,921
		В	\$75,797
	·	B C	\$79,672
		D E	\$83,545
		E	\$87,421

^{*} Salary amounts increased retroactively to 7/1/2013.

Effective Date: 7/1/2014 *

RANGE	POSITION	STEP	ANNUAL AMOUNT
20	Manager - Construction and Projects	Α	\$71,460
20	Project Evaluator	В	\$75,308
	1 Tojout Evaluation	Ċ	\$79,161
•		, D	\$83,009
		E	\$86,860
14	Coordinator - After School Program	Α	\$69,039
	Coordinator - Mentoring and Community Services	В	\$72,759
	Mental Health Clinician	C ·	\$76,481
		D	\$80,202
		E	> \$83,921
06	Assistant Director - Child Nutrition/Food Services	Α	\$63,471
	Energy Education Specialist	В	\$66,889
	Safety Coordinator/Trainer	С	\$70,309
	Manager - Human Resources Operations	D	\$73,729
	Manager - Custodian Operations	E	\$77,149
05	Police Sergeant	Α	\$59,690
	•	В	\$62,905
		С	\$66,121
		D	\$69,336
		E	\$72,552
04	Auditor	Α	\$57,605
	Budget Analyst - State and Federal	В	\$60,706
	Budget Analyst - Business Services	С	\$63,811
	Coordinator - Parent/Community Empowerment	D	\$66,915
	Coordinator - Support Services Program Coordinator - Supplemental Educational Services	E	\$70,019

LONGEVITY INCREMENTS:

\$1,492.00 per year at 15 years \$2,985.00 per year at 20 years \$4,477.00 per year at 24 years

\$5,969.00 per year at 30 years

MASTER'S INCREMENT:

\$3,000.00 per year (Classified Only)

\$1,456.00 per year (Certificated Only)

DOCTORATE INCREMENT:

\$4,250.00 per year

^{*} Salary amounts increased retroactively to 7/1/2013.

Effective Date: 7/1/2014 *

RANGE ,	POSITION	STEP	ANNUAL AMOUNT
68	Interim Superintendent		\$230,000
67	Interim Deputy Superintendent		\$200,032
66	Chief Business Official		\$189,774
64	Assistant Superintendent - Human Resources		\$153,871
62	Assistant Superintendent - Student Support Services	Α	\$115,802
	Assistant Superintendent - Special Education/SELPA	В	\$122,042
	Assistant Superintendent - Educational Services K-12	С	\$128,280
	Executive Director - Business Services	, D	\$134,516
	Executive Director - Instructional Technology and Curriculum	Е	\$140,757
59	Director - Charter Schools, Research and Accountability	Α	\$105,035
	Director - Child Nutrition/Food Services	В	\$110,695
	Director - Certificated Personnel	С	\$116,353
•	Director - Curriculum/Professional Development	D	\$122,010
	Director - District Turnaround	E	\$127,671
	Director - Elementary Education		
	Director - Educational Services		
	Director - Facilities and Planning		
	Director - Language Development		
	Director - Marketing/Communications and 1852 Foundation		
	Director - Transportation		
·	Chief Technology Officer		
	Chief of Police		
55	Police Captain	Α	\$99,835
•	, and adjust.	В	\$105,159
	•	C.	\$110,535
		D	\$115,909
		Ε.	\$121,288
50	Director - Classified Personnel	Α	\$89,450
	Administrator - Child Welfare and Attendance	В	\$94,268
	Administrator - Early Childhood Education/School Readiness	С	\$99,090
	Administrator - Comprehensive Health and Emergency Services	D	\$103,910
	Health Services Program Coordinator	E	\$108,729
	Administrator - Instructional Technology		
	Administrator - Special Education		
	Administrator - Step up After School/Tutoring Programs		
	Administrator - Summer School/Extended Day Programs		
	Police Lieutenant		

Rev. 10/28/2015 JF

Print Date: 10/30/2015

^{*} Salary amounts increased retroactively to 7/1/2013.

Effective Date: 7/1/2014 *

RANGE	POSITION	STEP	ANNUAL AMOUNT
44	Administrator - State and Federal Programs	A	\$84,584
	rialimination state and risease risegration	В	\$89,143
		· Č	\$93,700
•	· · · · · · · · · · · · · · · · · · ·	C D	\$98,258
		E	\$102,818
	A	A	\$02 ONE
42	Accounting Manager	A	\$83,805
	Principal Auditor	В	\$88,322
		C	\$92,838
	·	D	\$97,350
,	•	E	\$101,867
40	Coordinator - School Based Mental Health Services	Α	\$83,428
	Coordinator - Emergency Services/School Safety Program	В	\$87,923
		С	\$92,418
		` D	\$96,912
	<i>,</i>	Ē	\$101,408
0.4	Facility Planner	Α	\$79,767
34	Facility Planner	B	\$84,062
		C	\$88,361 \$03,650
		D	\$92,659
		E	\$96,956
32	Compliance Analyst	Α	\$78,200
	Coordinator - AVID	В	\$82,413
	Coordinator - Music Education	С	\$86,628
	Coordinator - Grant Development and Compliance Specialist	D	\$90,841
	Police Sergeant Senior Program Specialist	E `	\$95,054
29	Manager - Payroll Operations	Α	\$76,300
	Manager - Reprographic/Mail Room	В	\$80,411
	10-10-3-1 10-10-10-10-10-10-10-10-10-10-10-10-10-1	С	\$84,521
		D	\$88,634
		Ę	\$92,745
00	Manager - Purchasing	Α	\$75,080
26		В	\$79,124
	Manager - Risk Management	Č	\$83,170
			\$87,215
		D E	
			\$91,260
24	Manager - Building Division	Α	\$73,246
	Manager - Mechanical Division	В	\$77,190
		С	\$81,137
		D	\$85,084
		E	\$89,030
22	Disability Management Coordinator	Α .	\$71,921
	and the second s	В	\$75,797
		ċ	\$79,672
		Ď	\$83,545

^{*} Salary amounts increased retroactively to 7/1/2013.

Rev. 10/28/2015 JF

Print Date: 10/30/2015

Effective Date: 7/1/2014 *

RANGE	POSITION	STEP	ANNUAL AMOUN
22		E	\$87,42
20	Manager - Construction and Projects	Α	\$71,46
	Project Evaluator	В	\$75,30
	Senior Crime Analyst/Research	C	\$79,16
	· · · · · · · · · · · · · · · · · · ·	D	\$83,00
		E	\$86,86
14	Coordinator - After School Program	Α	\$69,03
•	Mental Health Clinician	В	\$72,75
		C	\$76,48
		· D	\$80,20
		Е	\$83,92
06	Assistant Director - Child Nutrition/Food Services	, A	\$63,47
• •	Energy Education Specialist	В	\$66,88
	Safety Coordinator/Trainer	С	\$70,30
	Manager - Human Resources Operations	D	\$73,72
	Manager - Custodian Operations	E	\$77,14
05		Α	\$59,69
		. В	\$62,90
		С	\$66,12
		D	\$69,33
		E	\$72,55
04	Auditor	· A	\$57,60
	Budget Analyst - State and Federal	В	\$60,70
	Budget Analyst - Business Services	С	\$63,81
	Coordinator - Parent/Community Empowerment	D	\$66,91
	Coordinator - Support Services	E	\$70,01
	Program Coordinator - Supplemental Educational Servi	ces	
	EVITY INCREMENTS:	MASTER'S INCREMENT:	

MASTER'S INCREMENT:
\$3,000.00 per year (Classified Only)
\$1,456.00 per year (Certificated Only)
DOCTORATE INCREMENT:
\$4,250.00 per year

* Salary amounts increased retroactively to 7/1/2013.

Rev. 10/28/2015 JF

Print Date: 10/30/2015

Effective Date: 7/1/2014 *

RANGE	POSITION	STEP	ANNUAL AMOUNT
69	Superintendent		\$255,000
66	Chief Business Official		\$199,376
64	Assistant Superintendent - Human Resources		\$161,656
62	Assistant Superintendent - Student Support Services Assistant Superintendent - Special Education/SELPA Assistant Superintendent - Educational Services K-12 Executive Director - Business Services Executive Director - Instructional Technology and Curriculum Chief of Police	A B C D E	\$121,662 \$128,217 \$134,771 \$141,322 \$147,879
59	Director - Charter Schools, Research and Accountability Director - Child Nutrition/Food Services Director - Certificated Personnel Director - Curriculum/Professional Development Director - District Turnaround Director - Elementary Education Director - Educational Services Director - Facilities and Planning Director - Language Development Director - Marketing/Communications and 1852 Foundation Director - Special Education/SELPA Director - Transportation Chief Technology Officer	A B C D E	\$110,350 \$116,296 \$122,240 \$128,184 \$134,131
55	Police Captain	A B C D E	\$104,887 \$110,480 \$116,128 \$121,774 \$127,425
50	Director - Classified Personnel Administrator - Child Welfare and Attendance Administrator - Early Childhood Education/School Readiness Administrator - Comprehensive Health and Emergency Services Health Services Program Coordinator Administrator - Instructional Technology Administrator - Special Education Administrator - Step up After School/Tutoring Programs Administrator - Summer School/Extended Day Programs Police Lieutenant	A B C D E	\$93,976 \$99,038 \$104,104 \$109,168 \$114,231

Rev.10/31/2016 JF

Print Date: 11/3/2016

^{*} Salary amounts increased retroactively to 7/1/2013.

Effective Date: 7/1/2014 *

RANGE	POSITION	STEP	ANNUAL AMOUNT
44	Administrator - State and Federal Programs	A B C D E	\$88,864 \$93,654 \$98,441 \$103,230 \$108,020
42	Accounting Manager Principal Auditor	A B C D E	\$88,045 \$92,791 \$97,536 \$102,276 \$107,021
40	Coordinator - School Based Mental Health Services Coordinator - Emergency Services/School Safety Program Technology Manager	A B C D E	\$87,650 \$92,371 \$97,094 \$101,816 \$106,539
34	Facility Planner	A B C D E	\$83,803 \$88,315 \$92,832 \$97,347 \$101,862
32	Compliance Analyst Coordinator - AVID Coordinator - Music Education Coordinator - Grant Development and Compliance Specialist Police Sergeant Senior Program Specialist	A B C D E	\$82,157 \$86,583 \$91,012 \$95,438 \$99,864
29	Manager - Payroll Operations Manager - Reprographic/Mail Room	A B C D E	\$80,161 \$84,480 \$88,797 \$93,119 \$97,438
26	Manager - Purchasing Manager - Risk Management	A B C D E	\$78,879 \$83,127 \$87,378 \$91,628 \$95,878
24	Manager - Building Division Manager - Mechanical Division	A B C D E	\$76,952 \$81,096 \$85,243 \$89,390 \$93,535
22	Disability Management Coordinator	A B C D E	\$75,560 \$79,632 \$83,703 \$87,772 \$91,844
20	Manager - Construction and Projects Research Specialist	A B	\$75,076 \$79,118

^{*} Salary amounts increased retroactively to 7/1/2013.

Rev.10/31/2016 JF

Print Date: 11/3/2016

Effective Date: 7/1/2014 *

RANGE	POSITION	STEP	ANNUAL AMOUNT
20	Senior Crime Analyst/Research	C D E	\$83,166 \$87,209 \$91,255
14	Coordinator - After School Program Mental Health Clinician	A B C D E	\$72,533 \$76,440 \$80,351 \$84,260 \$88,167
06	Assistant Director - Child Nutrition/Food Services Energy Education Specialist Safety Coordinator/Trainer Manager - Human Resources Operations Manager - Custodian Operations	A B C D E	\$66,682 \$70,274 \$73,866 \$77,460 \$81,053
05		A B C D E	\$62,711 \$66,088 \$69,466 \$72,845 \$76,223
04	Auditor Budget Analyst - State and Federal Budget Analyst - Business Services Coordinator - Parent/Community Empowerment Coordinator - Support Services Program Coordinator - Supplemental Educational Services	A B C D E	\$60,520 \$63,778 \$67,040 \$70,301 \$73,562

	· · · · · · · · · · · · · · · · · · ·
LONGEVITY INCREMENTS:	MASTER'S INCREMENT:
\$1,568.00 per year at 15 years	\$3,000.00 per year (Classified Only)
\$3,136.00 per year at 20 years	\$1,456.00 per year (Certificated Only)
\$4,703.00 per year at 24 years	
\$6,271.00 per year at 30 years	DOCTORATE INCREMENT:
	\$4,250.00 per year

Print Date: 11/3/2016

* Salary amounts increased retroactively to 7/1/2013. Rev.10/31/2016 JF

Effective Date: 7/1/2014 *

RANGE	POSITION	STEP	ANNUAL AMOUNT
69	Superintendent		\$255,000
- 66	Chief Business Official		\$199,376
64	Assistant Superintendent - Human Resources		\$161,656
62	Assistant Superintendent - Student Support Services Assistant Superintendent - Special Education/SELPA Assistant Superintendent - Educational Services K-12 Executive Director - Business Services Executive Director - Instructional Technology and Curriculum Chief of Police	A B C D E	\$121,662 \$128,217 \$134,771 \$141,322 \$147,879
59	Director - Charter Schools, Research and Accountability Director - Child Nutrition/Food Services Director - Certificated Personnel Director - Classified Personnel Director - Curriculum/Professional Development Director - District Turnaround Director - Elementary Education Director - Educational Services Director - Facilities and Planning Director - Language Development Director - Marketing/Communications and 1852 Foundation Director - Special Education/SELPA Director - State and Federal Programs Director - Transportation Chief Technology Officer	A B C D E	\$110,350 \$116,296 \$122,240 \$128,184 \$134,131
55	Police Captain	A B C D E	\$104,887 \$110,480 \$116,128 \$121,774 \$127,425
50	Administrator - Child Welfare and Attendance Administrator - Early Childhood Education/School Readiness Administrator - Comprehensive Health and Emergency Services Health Services Program Coordinator Administrator - Instructional Technology Administrator - Special Education Administrator - Step up After School/Tutoring Programs Administrator - Summer School/Extended Day Programs Police Lieutenant	A B C D E	\$93,976 \$99,038 \$104,104 \$109,168 \$114,231

Rev.11/15/2016 JF

Print Date: 11/29/2016

^{*} Salary amounts increased retroactively to 7/1/2013.

Effective Date: 7/1/2014 *

RANGE	POSITION	STEP	ANNUAL AMOUNT
44	Administrator - State and Federal Programs	A B C D E	\$88,864 \$93,654 \$98,441 \$103,230 \$108,020
42	Accounting Manager Principal Auditor	A B C D E	\$88,045 \$92,791 \$97,536 \$102,276 \$107,021
40	Coordinator - School Based Mental Health Services Coordinator - Emergency Services/School Safety Program Technology Manager	A B C D E	\$87,650 \$92,371 \$97,094 \$101,816 \$106,539
34	Facility Planner	A B C D E	\$83,803 \$88,315 \$92,832 \$97,347 \$101,862
32	Compliance Analyst Coordinator - AVID Coordinator - Music Education Coordinator - Grant Development and Compliance Specialist Police Sergeant Senior Program Specialist	A B C D E	\$82,157 \$86,583 \$91,012 \$95,438 \$99,864
29	Manager - Payroll Operations Manager - Reprographic/Mail Room	A B C D E	\$80,161 \$84,480 \$88,797 \$93,119 \$97,438
26	Manager - Purchasing Manager - Risk Management	A B C D E	\$78,879 \$83,127 \$87,378 \$91,628 \$95,878
24	Manager - Building Division Manager - Mechanical Division	A B C D E	\$76,952 \$81,096 \$85,243 \$89,390 \$93,535
22	Disability Management Coordinator	A B C D E	\$75,560 \$79,632 \$83,703 \$87,772 \$91,844
20	Manager - Construction and Projects Research Specialist	A B	\$75,076 \$79,118

^{*} Salary amounts increased retroactively to 7/1/2013.

Rev.11/15/2016 JF

Print Date: 11/29/2016

Effective Date: 7/1/2014 *

RANGE	POSITION	STEP	ANNUAL AMOUNT
20	Senior Crime Analyst/Research	C D E	\$83,166 \$87,209 \$91,255
14	Coordinator - After School Program Mental Health Clinician	A B C D E	\$72,533 \$76,440 \$80,351 \$84,260 \$88,167
06	Assistant Director - Child Nutrition/Food Services Energy Education Specialist Safety Coordinator/Trainer Manager - Human Resources Operations Manager - Custodian Operations	A B C D E	\$66,682 \$70,274 \$73,866 \$77,460 \$81,053
05		A B C D E	\$62,711 \$66,088 \$69,466 \$72,845 \$76,223
04	Auditor Budget Analyst - State and Federal Budget Analyst - Business Services Coordinator - Parent/Community Empowerment Coordinator - Support Services Program Coordinator - Supplemental Educational Services	A B C D E	\$60,520 \$63,778 \$67,040 \$70,301 \$73,562

LONGEVITY INCREMENTS

\$1,568.00 per year at 15 years \$3,136.00 per year at 20 years \$4,703.00 per year at 24 years \$6,271.00 per year at 30 years

MASTER'S INCREMENT:

\$3,000.00 per year (Classified Only) \$1,456.00 per year (Certificated Only)

Print Date: 11/29/2016

DOCTORATE INCREMENT: \$4,250.00 per year

*

^{*} Salary amounts increased retroactively to 7/1/2013. Rev.11/15/2016 JF

Effective Date: 7/1/2016 *

RANGE	POSITION	STEP	ANNUAL AMOUNT			
69	Superintendent		\$275,808			
66	Chief Business Official					
64	Assistant Superintendent - Human Resources	\$174,8				
62	Assistant Superintendent - Student Support Services Assistant Superintendent - Special Education/SELPA Assistant Superintendent - Educational Services K-12 Executive Director - Business Services Executive Director - Instructional Technology and Curriculum Chief of Police	perintendent - Special Education/SELPA B perintendent - Educational Services K-12 C pector - Business Services D pector - Instructional Technology and Curriculum E				
59	Director - Charter Schools, Research and Accountability Director - Child Nutrition/Food Services Director - Certificated Personnel Director - Classified Personnel (11/15/16)+ Director - Curriculum/Professional Development Director - District Turnaround Director of Early Childhood Education/School Readiness (6/14/16) Director - Elementary Education Director - Educational Services Director - Facilities and Planning Director - Language Development Director - Marketing/Communications and 1852 Foundation Director - Special Education/SELPA Director - State and Federal Programs Director - Transportation Chief Technology Officer	ABCDE	\$119,355 \$125,786 \$132,215 \$138,643 \$145,076			
55	Police Captain	A B C D E	\$113,445 \$119,495 \$125,604 \$131,711 \$137,823			
50	Administrator - Child Welfare and Attendance Administrator - Early Childhood Education/School Readiness Administrator - Comprehensive Health and Emergency Services Health Services Program Coordinator Administrator - Instructional Technology Administrator - Special Education Administrator - Step up After School/Tutoring Programs Administrator - Summer School/Extended Day Programs Police Lieutenant	A B C D E	\$101,644 \$107,120 \$112,599 \$118,076 \$123,552			

Rev.03/14/2017 JF.

Print Date: 4/12/2017

Salary amounts increased 4% retroactively to 7/1/2016
 Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016)
 Salary amounts increased retroactively to 7/1/2013.
 Board of Education approved job description change.

Effective Date: 7/1/2016 *

RANGE	POSITION	STEP	ANNUAL AMOUNT	
44	Administrator - State and Federal Programs	A B C D E	\$96,116 \$101,296 \$106,474 \$111,653 \$116,835	
42	Accounting Manager Principal Auditor	A \$95,22 B \$100,38 C \$105,49 D \$110,62 E \$115,78		
40	Coordinator - School Based Mental Health Services Coordinator - Emergency Services/School Safety Program Technology Manager	A \$94,80 B \$99,90 C \$105,01 D \$110,12 E \$115,23		
34	Facility Planner	A B C D E	\$90,641 \$95,522 \$100,407 \$105,291 \$110,173	
32	Compliance Analyst Coordinator - AVID Coordinator - Music Education Coordinator - Grant Development and Compliance Specialist Police Sergeant	A B C D E	\$88,861 \$93,648 \$98,438 \$103,226 \$108,013	
29	Senior Program Specialist Manager - Payroll Operations Manager - Reprographic/Mail Room	A B C D E	\$86,702 \$91,373 \$96,043 \$100,718 \$105,389	
26	Manager - Purchasing Manager - Risk Management	A B C D E	\$85,315 \$89,910 \$94,508 \$99,105 \$103,702	
24	Manager - Building Division Manager - Mechanical Division	A B C D E	\$83,231 \$87,714 \$92,199 \$96,685 \$101,167	
22	Disability Management Coordinator	A B C D E	\$81,725 \$86,130 \$90,533 \$94,934 \$99,339	

Salary amounts increased 4% retroactively to 7/1/2016
Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016)
Salary amounts increased retroactively to 7/1/2013.
Board of Education approved job description change.

Rev.03/14/2017 JF.

Print Date: 4/12/2017

Effective Date: 7/1/2016 *

RANGE	POSITION	STEP	ANNUAL AMOUNT
20	Manager - Construction and Projects	Α	\$81,202
	Research Specialist	В	\$85,574
	Senior Crime Analyst/Research	С	\$89,953
	•	D E	\$94,325
•	·	E	\$98,701
14	Coordinator - After School Program	Α	\$78,451
	Mental Health Clinician	. B	\$82,678
		С	\$86,908
	•	D E	\$91,135
		E	\$95,362
06	Assistant Director - Child Nutrition/Food Services	Α	\$72,123
,	Energy Education Specialist		\$76,008
	Safety Coordinator/Trainer	B C D	\$79,894
	Manager - Human Resources Operations	D	\$83,780
	Manager - Custodian Operations	E	\$87,667
05		Α	\$67,828
•••		В	\$71,481
		C	\$75,135
		Ď	\$78,789
		E	\$82,443
04	Auditor	· A	\$65,459
••	Budget Analyst - State and Federal		\$68,982
	Budget Analyst - Business Services	B C	\$72,511
	Coordinator - Parent/Community Empowerment	D	\$76,038
	Coordinator - Support Services	E	\$79,564
	Program Coordinator - Supplemental Educational Services	_	

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\$1,696.00 per year at 15 years \$3,391.00 per year at 20 years \$5,087.00 per year at 24 years

\$6,783.00 per year at 30 years

MASTER'S INCREMENT:

\$3,000.00 per year (Classified Only)

\$1,456.00 per year (Certificated Only)

DOCTORATE INCREMENT:

\$4,250.00 per year

Rev.03/14/2017 JF.

Print Date: 4/12/2017

Salary amounts increased 4% retroactively to 7/1/2016
 Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016)
 Salary amounts increased retroactively to 7/1/2013.

⁺ Board of Education approved job description change.

Effective Date: 7/1/2017 *

RANGE	POSITION	STEP	ANNUAL AMOUNT
69	Superintendent		\$285,461
66	Chief Business Official		\$223,193
64	Assistant Superintendent - Human Resources		\$180,967
62	Assistant Superintendent - Student Support Services Assistant Superintendent - Special Education/SELPA Assistant Superintendent - Educational Services K-12 Executive Director - Business Services Executive Director - Instructional Technology and Curriculum Chief of Police	A B C D E	\$136,195 \$143,534 \$150,870 \$158,204 \$165,544
59	Director - Charter Schools, Research and Accountability Director - Child Nutrition/Food Services Director - Certificated Personnel Director - Classified Personnel (11/15/16)+ Director - Curriculum/Professional Development Director - District Turnaround Director of Early Childhood Education/School Readiness (6/14/16)- Director - Elementary Education Director - Educational Services Director - Facilities and Planning Director - Language Development Director - Marketing/Communications and 1852 Foundation Director - Special Education/SELPA Director - State and Federal Programs Director - Transportation Chief Technology Officer	A B C D E	\$123,532 \$130,189 \$136,843 \$143,496 \$150,154
55	Police Captain	A B C D E	\$117,416 \$123,677 \$130,000 \$136,321 \$142,647
50	Administrator - Child Welfare and Attendance Administrator - Early Childhood Education/School Readiness Administrator - Comprehensive Health and Emergency Services Health Services Program Coordinator Administrator - Instructional Technology Administrator - Special Education Administrator - Step up After School/Tutoring Programs Administrator - Summer School/Extended Day Programs Police Lieutenant	A B C D E	\$105,202 \$110,869 \$116,540 \$122,209 \$127,876

Salary amounts increased 3.5% (effective 7/1/2017).
 Salary amounts increased 4% retroactively to 7/1/2016
 Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016)
 Salary amounts increased retroactively to 7/1/2013.
 Board of Education approved job description change.

Effective Date: 7/1/2017 *

RANGE	POSITION	STEP	ANNUAL AMOUNT
44	Administrator - State and Federal Programs	A B C D E	\$99,480 \$104,841 \$110,201 \$115,561 \$120,924
42	Accounting Manager Principal Auditor	A B C D E	\$98,563 \$103,876 \$109,186 \$114,494 \$119,805
40	Coordinator - School Based Mental Health Services Coordinator - Emergency Services/School Safety Program Technology Manager	A B C D E	\$98,120 \$103,406 \$108,693 \$113,979 \$119,266
34	Facility Planner	A B C D E	\$93,813 \$98,865 \$103,921 \$108,976 \$114,029
32	Compliance Analyst Coordinator - AVID Coordinator - Music Education Coordinator - Grant Development and Compliance Specialist Police Sergeant Senior Program Specialist	A B C D E	\$91,971 \$96,926 \$101,883 \$106,839 \$111,793
29	Manager - Payroll Operations Manager - Reprographic/Mail Room	A B C D E	\$89,737 \$94,571 \$99,405 \$104,243 \$109,078
26	Manager - Purchasing Manager - Risk Management	A B C D E	\$88,301 \$93,057 \$97,816 \$102,574 \$107,332
24	Manager - Building Division Manager - Mechanical Division	A B C D E	\$86,144 \$90,784 \$95,426 \$100,069 \$104,708
22	Disability Management Coordinator	A B C D E	\$84,585 \$89,145 \$93,702 \$98,257 \$102,816

Salary amounts increased 3.5% (effective 7/1/2017).
Salary amounts increased 4% retroactively to 7/1/2016
Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016)
Salary amounts increased retroactively to 7/1/2013.
Board of Education approved job description change.

Rev.05/24/2017 JF/mn

Print Date: 6/8/2017

Effective Date: 7/1/2017 *

RANGE	POSITION	STEP	ANNUAL AMOUNT
20	Manager - Construction and Projects Research Specialist Senior Crime Analyst/Research	A B C D E	\$84,044 \$88,569 \$93,101 \$97,626 \$102,156
14	Coordinator - After School Program Mental Health Clinician	A B C D E	\$81,197 \$85,572 \$89,950 \$94,325 \$98,700
06	Assistant Director - Child Nutrition/Food Services Energy Education Specialist Safety Coordinator/Trainer Manager - Human Resources Operations Manager - Custodian Operations	A B C D E	\$74,647 \$78,668 \$82,690 \$86,712 \$90,735
05		A B C D E	\$70,202 \$73,983 \$77,765 \$81,547 \$85,329
04	Auditor Budget Analyst - State and Federal Budget Analyst - Business Services Coordinator - Parent/Community Empowerment Coordinator - Support Services Program Coordinator - Supplemental Educational Services	A B C D E	\$67,750 \$71,396 \$75,049 \$78,699 \$82,349

MASTER'S INCREMENT:
\$3,000.00 per year (Classified Only)
\$1,456.00 per year (Certificated Only)
DOCTORATE INCREMENT: \$4,250.00 per year

Print Date: 6/8/2017

Salary amounts increased 3.5% (effective 7/1/2017).
 Salary amounts increased 4% retroactively to 7/1/2016
 Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016)
 Salary amounts increased retroactively to 7/1/2013.
 Board of Education approved job description change.

Effective Date: 7/1/2017 *

RANGE	POSITION	STEP	ANNUAL AMOUNT
69	Superintendent		\$285,464
66	Chief Business Official		\$223,193
64	Assistant Superintendent - Human Resources		\$180,967
62	Assistant Superintendent - Student Support Services Assistant Superintendent - Special Education/SELPA Assistant Superintendent - Educational Services K-12 Executive Director - Business Services Executive Director - Instructional Technology and Curriculum Chief of Police	A B C D E	\$136,195 \$143,534 \$150,870 \$158,204 \$165,544
59	Director - Charter Schools, Research and Accountability Director - Child Nutrition/Food Services Director - Certificated Personnel Director - Classified Personnel (11/15/16)+ Director - Curriculum/Professional Development Director - District Turnaround Director of Early Childhood Education/School Readiness (6/14/16) Director - Elementary Education Director - Educational Equity Director - Educational Services Director - Facilities and Planning Director - Labor Relations Director - Language Development Director - Marketing/Communications and 1852 Foundation Director - Special Education/SELPA Director - State and Federal Programs Director - Transportation Chief Technology Officer	A B C D E	\$123,532 \$130,189 \$136,843 \$143,496 \$150,154
55	Police Captain	A B C D E	\$117,416 \$123,677 \$130,000 \$136,321 \$142,647
50	Administrator - Child Welfare and Attendance Administrator - Early Childhood Education/School Readiness Administrator - Comprehensive Health and Emergency Services Health Services Program Coordinator Administrator - Instructional Technology Administrator - Special Education Administrator - Step up After School/Tutoring Programs Administrator - Summer School/Extended Day Programs Police Lieutenant	A B C D E	\$105,202 \$110,869 \$116,540 \$122,209 \$127,876

Salary amounts increased 3.5% (effective 7/1/2017).
Salary amounts increased 4% retroactively to 7/1/2016
Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016)
Salary amounts increased retroactively to 7/1/2013.
Board of Education approved job description change.

Effective Date: 7/1/2017 *

RANGE	POSITION	STEP	ANNUAL AMOUNT
44	Administrator - State and Federal Programs	A B C D E	\$99,480 \$104,841 \$110,201 \$115,561 \$120,924
42	Accounting Manager Principal Auditor	A B C D E	\$98,563 \$103,876 \$109,186 \$114,494 \$119,805
40	Coordinator - School Based Mental Health Services Coordinator - Emergency Services/School Safety Program Technology Manager	A B C D E	\$98,120 \$103,406 \$108,693 \$113,979 \$119,266
34	Facility Planner	A B C D E	\$93,813 \$98,865 \$103,921 \$108,976 \$114,029
32	Compliance Analyst Coordinator - Accountabiltiy Program(LCAP) Coordinator - AVID Coordinator - Music Education Coordinator - Grant Development and Compliance Specialist Police Sergeant Senior Program Specialist	A B C D E	\$91,971 \$96,926 \$101,883 \$106,839 \$111,793
29	Manager - Payroll Operations Manager - Reprographic/Mail Room	A B C D E	\$89,737 \$94,571 \$99,405 \$104,243 \$109,078
26	Manager - Purchasing Manager - Risk Management	A B C D E	\$88,301 \$93,057 \$97,816 \$102,574 \$107,332
24	Manager - Building Division Manager - Mechanical Division	A B C D E	\$86,144 \$90,784 \$95,426 \$100,069 \$104,708
22	Disability Management Coordinator	A B C	\$84,585 \$89,145 \$93,702

Salary amounts increased 3.5% (effective 7/1/2017).
Salary amounts increased 4% retroactively to 7/1/2016
Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016)
Salary amounts increased retroactively to 7/1/2013.
Board of Education approved job description change.

Rev.06/13/2017 JF/mn

Print Date: 6/23/2017

Effective Date: 7/1/2017 *

RANGE	POSITION	STEP	ANNUAL AMOUN
22		D	\$98,25
		Ē	\$102,810
20	Manager - Construction and Projects	Α	\$84,04
	Research Specialist	В	\$88,56
	Senior Crime Analyst/Research	С	\$93,10
		D	\$97,62
		E	\$102,15
14	Coordinator - After School Program	Α	\$81,19
-	Mental Health Clinician	В	\$85,57
		С	\$89,95
		D	\$94,32
		E	\$98,70
06	Assistant Director - Child Nutrition/Food Services	Α	\$74,64
	Energy Education Specialist	B C	\$78,66
	Safety Coordinator/Trainer	C	\$82,69
	Manager - Human Resources Operations	D	\$86,71
	Manager - Custodian Operations	Ε	\$90,73
05		Α	\$70,20
		B C D	\$73,98
		С	\$77,76
		D	\$81,54
		E	\$85,32
04	Auditor	Α	\$67,75
	Budget Analyst - State and Federal	В	\$71,39
	Budget Analyst - Business Services	С	\$75,04
	Coordinator - Parent/Community Empowerment	D	\$78,69
	Coordinator - Support Services	E	\$82,34
	Program Coordinator - Supplemental Educational Services		

LONGEVITY INCREMENTS:

\$1,755.36 per year at 15 years

\$3,509.69 per year at 20 years

\$5,265.05 per year at 24 years

\$7,020.41 per year at 30 years

MASTER'S INCREMENT:

\$3,000.00 per year (Classified Only)

\$1,456.00 per year (Certificated Only)

Print Date: 6/23/2017

DOCTORATE INCREMENT:

\$4,250.00 per year

Salary amounts increased 3.5% (effective 7/1/2017).
Salary amounts increased 4% retroactively to 7/1/2016
Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016)
Salary amounts increased retroactively to 7/1/2013.

⁺ Board of Education approved job description change.

Effective Date: 7/1/2017 *

RANGE	POSITION	STEP	ANNUAL AMOUNT
69	Superintendent		\$285,464
. 66	Chief Business Official		\$223,193
64	Assistant Superintendent - Human Resources		\$180,967
62	Assistant Superintendent - Student Support Services Assistant Superintendent - Special Education/SELPA Assistant Superintendent - Educational Services K-12 Executive Director - Business Services Executive Director - Instructional Technology and Curriculum Chief of Police	A B C D E	\$136,195 \$143,534 \$150,870 \$158,204 \$165,544
59	Director - Charter Schools, Research and Accountability Director - Child Nutrition/Food Services Director - Certificated Personnel Director - Classified Personnel (11/15/16)+ Director - Comprehensive Health Services Director - Curriculum/Professional Development Director - District Turnaround Director - Early Childhood Education/School Readiness (6/14/16)+ Director - Elementary Education Director - Educational Equity Director - Educational Services Director - Facilities and Planning Director - Labor Relations Director - Language Development Director - Marketing/Communications and 1852 Foundation Director - Special Education/SELPA Director - State and Federal Programs Director - Transportation Chief Technology Officer	A B C D E	\$123,532 \$130,189 \$136,843 \$143,496 \$150,154
55	Police Captain	A B C D E	\$117,416 \$123,677 \$130,000 \$136,321 \$142,647
50	Administrator - Child Welfare and Attendance Administrator - Early Childhood Education/School Readiness Administrator - Comprehensive Health and Emergency Services Health Services Program Coordinator Administrator - Instructional Technology Administrator - Special Education Administrator - Step up After School/Tutoring Programs Administrator - Summer School/Extended Day Programs Police Lieutenant	A B C D E	\$105,202 \$110,869 \$116,540 \$122,209 \$127,876

Salary amounts increased 3.5% (effective 7/1/2017).
Salary amounts increased 4% retroactively to 7/1/2016
Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016)
Salary amounts increased retroactively to 7/1/2013.
Board of Education approved job description change.

Effective Date: 7/1/2017 *

RANGE	POSITION	STEP	ANNUAL AMOUNT
44	Administrator - State and Federal Programs	A B C D E	\$99,480 \$104,841 \$110,201 \$115,561 \$120,924
42	Accounting Manager Principal Auditor	A B C D E	\$98,563 \$103,876 \$109,186 \$114,494 \$119,805
40	Coordinator - School Based Mental Health Services Coordinator - Emergency Services/School Safety Program Technology Manager	A B C D E	\$98,120 \$103,406 \$108,693 \$113,979 \$119,266
34	Facility Planner	A B C D E	\$93,813 \$98,865 \$103,921 \$108,976 \$114,029
32	Compliance Analyst Coordinator - Accountability Program(LCAP) Coordinator - AVID Coordinator - Music Education Coordinator - Grant Development and Compliance Specialist Police Sergeant Senior Program Specialist	A B C D E	\$91,971 \$96,926 \$101,883 \$106,839 \$111,793
29	Manager - Payroll Operations Manager - Reprographic/Mail Room	A B C D E	\$89,737 \$94,571 \$99,405 \$104,243 \$109,078
26	Manager - Purchasing Manager - Risk Management	A B C D E	\$88,301 \$93,057 \$97,816 \$102,574 \$107,332
24	Manager - Building Division Manager - Mechanical Division	A B C D E	\$86,144 \$90,784 \$95,426 \$100,069 \$104,708
22	Disability Management Coordinator	A B C D	\$84,585 \$89,145 \$93,702 \$98,257

Salary amounts increased 3.5% (effective 7/1/2017).
Salary amounts increased 4% retroactively to 7/1/2016
Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016)
Salary amounts increased retroactively to 7/1/2013.
Board of Education approved job description change.

Rev.06/13/2017 JF/mn

Print Date: 8/3/2017

Effective Date: 7/1/2017 *

RANGE	POSITION	STEP	ANNUAL AMOUNT
22	1	E	\$102,816
20	Manager - Construction and Projects Research Specialist Senior Crime Analyst/Research	A B C D E	\$84,044 \$88,569 \$93,101 \$97,626 \$102,156
14	Coordinator - After School Program Mental Health Clinician	A B C D E	\$81,197 \$85,572 \$89,950 \$94,325 \$98,700
06	Assistant Director - Child Nutrition/Food Services Energy Education Specialist Safety Coordinator/Trainer Manager - Human Resources Operations Manager - Custodian Operations	A B C D E	\$74,647 \$78,668 \$82,690 \$86,712 \$90,735
05	,	A B C D E	\$70,202 \$73,983 \$77,765 \$81,547 \$85,329
04	Auditor Budget Analyst - State and Federal Budget Analyst - Business Services Coordinator - Parent/Community Empowerment Coordinator - Support Services Program Coordinator - Supplemental Educational Services	A B C D E	\$67,750 \$71,396 \$75,049 \$78,699 \$82,349

LONGEVITY INCREMENTS:

\$1,755.36 per year at 15 years \$3,509.69 per year at 20 years \$5,265.05 per year at 24 years \$7,020.41 per year at 30 years

MASTER'S INCREMENT:

\$3,000.00 per year (Classified Only)

\$1,456.00 per year (Certificated Only)

DOCTORATE INCREMENT: \$4,250.00 per year

Salary amounts increased 3.5% (effective 7/1/2017). Salary amounts increased 4% retroactively to 7/1/2016
Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016) Salary amounts increased retroactively to 7/1/2013. Board of Education approved job description change.

Effective Date: 7/1/2017 *

RANGE	POSITION	STEP	ANNUAL AMOUNT
69	Superintendent		\$285,464
68	Interim Superintendent		\$245,000
66	Chief Business Official		\$223,193
64	Assistant Superintendent - Human Resources		\$180,967
62	Assistant Superintendent - Student Support Services Assistant Superintendent - Special Education/SELPA Assistant Superintendent - Educational Services K-12 Executive Director - Business Services Executive Director - Instructional Technology and Curriculum Chief of Police	A B C D E	\$136,195 \$143,534 \$150,870 \$158,204 \$165,544
59	Director - Charter Schools, Research and Accountability Director - Child Nutrition/Food Services Director - Certificated Personnel Director - Classified Personnel (11/15/16)+ Director - Comprehensive Health Services Director - Curriculum/Professional Development Director - District Turnaround Director - Early Childhood Education/School Readiness (6/14/16)+ Director - Elementary Education Director - Educational Equity Director - Educational Services Director - Facilities and Planning Director - Labor Relations Director - Language Development Director - Marketing/Communications and 1852 Foundation Director - Special Education/SELPA Director - State and Federal Programs Director - Transportation Chief Technology Officer	A B C D E	\$123,532 \$130,189 \$136,843 \$143,496 \$150,154
55	Police Captain	A B C D E	\$117,416 \$123,677 \$130,000 \$136,321 \$142,647
50	Administrator - Child Welfare and Attendance Administrator - Early Childhood Education/School Readiness Administrator - Comprehensive Health and Emergency Services Health Services Program Coordinator Administrator - Instructional Technology Administrator - Special Education Administrator - Step up After School/Tutoring Programs Administrator - Summer School/Extended Day Programs Police Lieutenant	A B C D E	\$105,202 \$110,869 \$116,540 \$122,209 \$127,876

Salary amounts increased 3.5% (effective 7/1/2017).
Salary amounts increased 4% retroactively to 7/1/2016
Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016)
Salary amounts increased retroactively to 7/1/2013.
Board of Education approved job description change.

Rev.10/24/2017 JF/mn

Print Date: 11/14/2017

Effective Date: 7/1/2017 *

RANGE	POSITION	STEP	ANNUAL AMOUNT
44	Administrator - State and Federal Programs	A B C D E	\$99,480 \$104,841 \$110,201 \$115,561 \$120,924
42	Accounting Manager Principal Auditor	A B C D E	\$98,563 \$103,876 \$109,186 \$114,494 \$119,805
40	Coordinator - School Based Mental Health Services Coordinator - Emergency Services/School Safety Program Technology Manager	A B C D E	\$98,120 \$103,406 \$108,693 \$113,979 \$119,266
34	Facility Planner	A B C D E	\$93,813 \$98,865 \$103,921 \$108,976 \$114,029
32	Compliance Analyst Coordinator - Accountabiltiy Program(LCAP) Coordinator - AVID Coordinator - Music Education Coordinator - Grant Development and Compliance Specialist Police Sergeant Senior Program Specialist	A B C D E	\$91,971 \$96,926 \$101,883 \$106,839 \$111,793
29	Manager - Payroll Operations Manager - Reprographic/Mail Room	A B C D E	\$89,737 \$94,571 \$99,405 \$104,243 \$109,078
26	Manager - Purchasing Manager - Risk Management	A B C D E	\$88,301 \$93,057 \$97,816 \$102,574 \$107,332
24	Manager - Building Division Manager - Mechanical Division	A B C D E	\$86,144 \$90,784 \$95,426 \$100,069 \$104,708
22	Disability Management Coordinator Ombudsman	A B C	\$84,585 \$89,145 \$93,702

Salary amounts increased 3.5% (effective 7/1/2017).
Salary amounts increased 4% retroactively to 7/1/2016
Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016)
Salary amounts increased retroactively to 7/1/2013.
Board of Education approved job description change.

Rev.10/24/2017 JF/mn

Print Date: 11/14/2017

Effective Date: 7/1/2017 *

RANGE	POSITION	STEP	ANNUAL AMOUNT
22		D E	\$98,257 \$102,816
20	Manager - Construction and Projects Research Specialist Senior Crime Analyst/Research	A B C D E	\$84,044 \$88,569 \$93,101 \$97,626 \$102,156
14	Coordinator - After School Program Mental Health Clinician	A B C D E	\$81,197 \$85,572 \$89,950 \$94,325 \$98,700
06	Assistant Director - Child Nutrition/Food Services Energy Education Specialist Safety Coordinator/Trainer Manager - Human Resources Operations Manager - Custodian Operations	A B C D E	\$74,647 \$78,668 \$82,690 \$86,712 \$90,735
05		A B C D E	\$70,202 \$73,983 \$77,765 \$81,547 \$85,329
04	Auditor Budget Analyst - State and Federal Budget Analyst - Business Services Coordinator - Parent/Community Empowerment Coordinator - Support Services Program Coordinator - Supplemental Educational Services	A B C D E	\$67,750 \$71,396 \$75,049 \$78,699 \$82,349

LONGEVITY INCREMENTS:

\$1,755.36 per year at 15 years \$3,509.69 per year at 20 years \$5,265.05 per year at 24 years \$7,020.41 per year at 30 years

MASTER'S INCREMENT:

\$3,000.00 per year (Classified Only) \$1,456.00 per year (Certificated Only)

DOCTORATE INCREMENT: \$4,250.00 per year

Rev.10/24/2017 JF/mn

Print Date: 11/14/2017

Salary amounts increased 3.5% (effective 7/1/2017).
Salary amounts increased 4% retroactively to 7/1/2016
Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016)
Salary amounts increased retroactively to 7/1/2013.
Board of Education approved job description change.

Effective Date: 7/1/2017 *

RANGE	POSITION	STEP	ANNUAL AMOUNT
69	Superintendent		\$275,000
68	Interim Superintendent		\$245,000
67	Deputy Superintendent		\$235,258
66	Chief Business Official		\$223,193
64	Assistant Superintendent - Human Resources		\$180,967
62	Assistant Superintendent - Student Support Services	Α	\$136,195
	Assistant Superintendent - Special Education/SELPA	В	\$143,534
	Assistant Superintendent - Educational Services K-12	C	\$150,870
	Executive Director - Business Services Executive Director - Education Services	D E	\$158,204 \$165,544
	Executive Director - Education Services Executive Director - Human Capital Development	E	\$ 100,044
	Executive Director - Instructional Technology and Curriculum		
	Chief of Police		
59	Director - Charter Schools, Research and Accountability	Α	\$123,532
	Director - Child Nutrition/Food Services	В	\$130,189
	Director - Certificated Personnel	С	\$136,843
	Director - Classified Personnel (11/15/16)+	D	\$143,496
	Director - Comprehensive Health Services	E	\$150,154
	Director - Curriculum/Professional Development		
	Director - District Turnaround		
	Director - Early Childhood Education/School Readiness (6/14/16)+ Director - Elementary Education		
	Director - Educational Equity		
	Director - Educational Services	,	
	Director - Facilities and Planning	,	
	Director - Intensive Support and Inovation		
	Director - Labor Relations		
	Director - Language Development		
	Director - Marketing/Communications		
	Director - Special Education/SELPA		
	Director - State and Federal Programs Director - Transportation		
	Chief Technology Officer		
55	Police Captain	Α	\$117,416
33	1 onos ouplant	В	\$123,677
		С	\$130,000
		D	\$136,32
		E	\$142,647
50	Administrator - Child Welfare and Attendance	Ā	\$105,202
	Administrator - Early Childhood Education/School Readiness	В	\$110,869 \$116,540
	Administrator - Comprehensive Health and Emergency Services	C D	\$116,540 \$122,209
	Health Services Program Coordinator Administrator - Instructional Technology	E	\$122,203 \$127,876
	Administrator - Instructional Technology Administrator - Special Education	_	Ψ121,011
	Administrator - Step up After School/Tutoring Programs		
	Administrator - Summer School/Extended Day Programs		
	Police Lieutenant		

Salary amounts increased 3.5% (effective 7/1/2017).
Salary amounts increased 4% retroactively to 7/1/2016
Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016)
Salary amounts increased retroactively to 7/1/2013.
Board of Education approved job description change.

Print Date: 10/26/2018 Rev.7/31/2018 JF/mn

Effective Date: 7/1/2017 *

RANGE	POSITION	STEP	ANNUAL AMOUNT
44	Administrator - State and Federal Programs	A B C	\$99,480 \$104,841 \$110,201
		D E	\$115,561 \$120,924
42	Accounting Manager	A B	\$98,563
	Principal Auditor	C D	\$103,876 \$109,186 \$114,494
40	Coordinator - School Based Mental Health Services	E A	\$119,805 \$98,120
	Coordinator - Emergency Services/School Safety Program	B C	\$103,406
	Technology Manager	Ð	\$108,693 \$113,979
0.4	Facility Diamag	E A	\$119,266 \$93,813
34	Facility Planner	В	\$98,865
		C D	\$103,921 \$108,976
		E	\$100, <i>91</i> 0 \$114,029
32	Compliance Analyst	A B	\$91,971 \$06,026
	Coordinator - Accountabiltiy Program(LCAP) Coordinator - AVID	C	\$96,926 \$101,883
	Coordinator - Music Education Coordinator - Grant Development and Compliance Specialist Police Sergeant Senior Program Specialist	D E	\$106,839 \$111,793
29	Manager - Payroll Operations	Α	\$89,737
	Manager - Reprographic/Mail Room	B C	\$94,571 \$99,405
		D	\$104,243
06	Manager - Purchasing	E A	\$109,078 \$88,301
26	Manager - Risk Management	B _.	\$93,057
		B C D	\$97,816 \$102,574
		. Ē	\$107,332
24	Manager - Building Division	A	\$86,144 \$90,784
	Manager - Mechanical Division	B C	\$95,426
		D E	\$100,069 \$104,708
22	Disability Management Coordinator	Α	\$84,585
	Ombudsman	B C	\$89,145 \$93,702
		C D E A B	\$98,257
00	Managar, Capatrustian and Projects	Ε Δ	\$102,816 \$84,044
20	Manager - Construction and Projects Research Specialist	B	\$88,569
	Senior Crime Analyst/Research	C	\$93,101

Salary amounts increased 3.5% (effective 7/1/2017).
Salary amounts increased 4% retroactively to 7/1/2016
Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016)
Salary amounts increased retroactively to 7/1/2013.
Board of Education approved job description change.

Rev.7/31/2018 JF/mn Print Date: 10/26/2018

Effective Date: 7/1/2017 *

RANGE	POSITION	STEP ANNUA	AL AMOUNT
20		, D	\$97,626
		E	\$102,156
14	Coordinator - After School Program	Α	\$81,197
	Mental Health Clinician	В	\$85,572
		Č	\$89,950
		Ď	\$94,325
		E	\$98,700
06	Assistant Director - Child Nutrition/Food Services	A	\$74,647
	Energy Education Specialist	В	\$78,668
•	Safety Coordinator/Trainer	Č	\$82,690
	Manager - Human Resources Operations	Ď	\$86,712
	Manager - Custodian Operations	E	\$90,735
05		A	\$70,202
		В	\$73,983
		C	\$77,765
		D E	\$81,547
			\$85,329
04	Auditor	A	\$67,750
	Budget Analyst - State and Federal	В	\$71,396
	Budget Analyst - Business Services	C D	\$75,049
	Coordinator - Parent/Community Empowerment	E E	\$78,699 \$93,340
	Coordinator - Support Services Program Coordinator - Supplemental Educational		\$82,349
LONGE	VITY INCREMENTS:	MASTER'S INCREMENT:	
\$1 755 1	36 per year at 15 years	\$3,000.00 per year (Classified Only)	
•		\$1,456.00 per year (Certificated Only	٨
•	69 per year at 20 years	Ψ1,430.00 per year (Certificated Offis	7
\$5,265.0	05 per year at 24 years		

DOCTORATE INCREMENT:

\$4,250.00 per year

Salary amounts increased 3.5% (effective 7/1/2017).
Salary amounts increased 4% retroactively to 7/1/2016
Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016)
Salary amounts increased retroactively to 7/1/2013.
Board of Education approved job description change.

\$7,020.41 per year at 30 years

Print Date: 10/26/2018 Rev.7/31/2018 JF/mn

Effective Date: 3/1/2019 *

	Tier	Range	Job Title	Α	В	С	D	E
01T5	5	01	BUDGET ANALYST - BUSINESS SERVICES BUDGET ANALYST - STATE AND FEDERAL COORDINATOR HUMAN RESOURCES OPERATIONS SENIOR PAYROLL ANALYST	\$74,647.00	\$78,379.35	\$82,298.32	\$86,413.23	\$90,733.90
		02	PROGRAM COORDINATOR - SUPPLEMENTAL EDUCATIONAL SERVICES COORDINATOR - PARENTS COMMUNITY EMPOWERMENT ENERGY EDUCATION SPECIALIST	\$79,872.29	\$83,865.90	\$88,059.20	\$92,462.16	\$97,085.27
		03	MENTAL HEALTH CLINICIAN SENIOR PROGRAM SPECIALIST COORDINATOR - AFTER SCHOOL PROGRAM DISABILITY MANAGEMENT COORDINATOR OMBUDSPERSON MENTOR & COMMUNTY SERV COOR COORDINATOR ADMISIONS & FAMILY SERVICES BENEFITS COORDINATOR RESEARCH SPECIALIST SENIOR CRIME ANALYST/RESEARCH	\$85,463.35	\$89,736.52	\$94,223.34	\$98,934.51	\$103,881.24
01T6	6	01	COMPLIANCE SPECIALIST - ECE SENIOR PROGRAM SEPCIALIST - ECE COORDINATOR - PE/ATHLETICS COORDINATOR OF MUSIC EDUCATION COORDINATOR - STEM PBIS COORDINATOR COORDINATOR - STATE & FEDERAL PROGRAMS COORDINATOR - GRANT DEVELOPMENT AND COMPLIANCE SPECIALIST COMPLIANCE ANALYST COORDINATOR - EMERGENCY SERVICES/SCHOOL SAFETY PROGRAM COORDINATOR - AVID MANAGER - PURCHASING NUTRITION SERVICES BUSINESS MANAGER MANAGER - REPROGRAPHICS/MAILROOM NUTRITIONS SERVICES OPERATION MANAGER NUTRITION SERVICES CULINARY MANAGER MANAGER - CONSTRUCTION AND PROJECTS MANAGER - CUSTODIAN OPERATIONS	\$94,009.69	\$98,710.17	\$103,645.68	\$108,827.96	\$114,269.36
		02	MANAGER - PAYROLL OPERATIONS MANAGER - BUILDING DIVISION MANAGER - MECHANICAL DIVISION ACCOUNTING MANAGER TECHNOLOGY MANAGER OPERATIONS MANAGER POLICE SERGENT ASSISTANT DIRECTOR - CHILD NUTRITION/FOOD SERVICE	\$100,590.36	\$105,619.88	\$110,900.88	\$116,445.92	\$122,268.22

Management re-alignment (effective 3/1/2019).

Rev.02/27/2019 JF. Print Date: 3/27/2019

^{*} Salary amounts increased 3.5% (effective 7/1/2017). Salary amounts increased 4% retroactively to 7/1/2016

Effective Date: 3/1/2019 *

	Tier	Range	Job Title	Α	В	С	D	E
		03	HEALTH SERVICES PROGRAM COORDINATOR			_		
		03	FACILITY PLANNER POLICE LIEUTENANT ADMINISTRATOR - ADMISION & FAMILY SERVICES	\$107,031.09	\$113,013.27	\$118,663.94	\$124,597.13	\$130,826.99
			ADMINISTRATOR - SPECIAL PROJECTS CURRICULUM ADMINISTRATOR - SCHOOL BASED MENTAL HEALTH SERVICES ADMINISTRATOR - SPECIAL EDUCATION ADMINISTRATOR - INSTRUCTIONAL TECHNOLOGY					
			ADMINISTRATOR - CHILD WELFARE AND ATTENDANCE ADMINISTRATOR - HEALTH SERVICES ADMINISTRATOR - EARLY CHILDHOOD EDUCATION/SCHOOL READINESS					
01T7	7	01	POLICE CAPTAIN DIRECTOR - MARKETING/COMMUNICATIONS DIRECTOR - TRANSPORTATION DIRECTOR - CHILD NUTRITION/FOOD SERVICES DIRECTOR - BUSINESS SERVICES DIRECTOR OF EDUCATIONAL EQUITY DIRECTOR - SPECIAL PROJECTS MANAGER - TEACHER INDUCTION	\$126,682.50	\$133,016.62	\$139,667.45	\$146,650.83	\$153,983.37
		02	DIRECTOR - COMPREHENSIVE HEALTH SERVICES DIRECTOR - FACILITIES AND PLANNING CHIEF TECHNOLOGY OFFICER DIRECTOR - SCHOOL BASED MENTAL HEALTH DIRECTOR - SPECIAL EDUCATION DIRECTOR LANGUAGE DEVELOPMENT DIRECTOR - STUDENT SUPPORT SERVICES DIRECTOR - EDUCATIONAL SERVICES DIRECTOR - EDUCATIONAL SERVICES DIRECTOR - EARLY CHILDHOOD EDUCATION/SCHOOL READINESS DIRECTOR - SUSD K-12 INSTRUCTIONAL COACHES DIRECTOR - LABOR RELATIONS DIRECTOR - CLASSIFIED PERSONNEL DIRECTOR - CERTIFICATED PERSONNEL DIRECTOR - RESEARCH AND ACCOUNTABILITY	\$135,550.28	\$142,327.79	\$149,444.18	\$156,916.39	\$164,762.21
		03	EXECUTIVE DIRECTOR - SELPA EXEC DIRECTOR ED SERVICES EXECUTIVE DIRECTOR - HUMAN CAPITAL MANAGEMENT EXECUTIVE DIRECTOR - INSTRUCTIONAL TECHNOLOGY AND CURRICULUM EXECUTIVE DIRECTOR - BUSINESS SERVICES	\$149,105.30		\$150,870.00 \$164,388.60	\$158,204.00 \$172,608.03	,
01T8	8	01	CHIEF OF POLICE ASSISTANT SUPERINTENDENT - OPERATIONS SERVICES ASSISTANT SUPERINTENDENT - BUSINESS SERVICES ASSISTANT SUPERINTENDENT - EDUCATIONAL SERVICES K-12 ASSISTANT SUPERINTENDENT - EDUCATIONAL SUPPORT SERVICES ASSISTANT SUPERINTENDENT - HUMAN RESOURCES ASSISTANT SUPERINTENDENT - STUDENT SUPPORT SERVICES	\$164,015.83	\$172,216.62	\$180,827.46	\$189,868.83	\$199,362.27
		02	DEPUTY SUPERINTENDENT CHIEF BUSINESS OFFICIAL		_			\$223,193.00
		03	SUPERINTENDENT					\$275,000.00

Rev.02/27/2019 JF. Print Date: 3/27/2019

Management re-alignment (effective 3/1/2019). Salary amounts increased 3.5% (effective 7/1/2017). Salary amounts increased 4% retroactively to 7/1/2016

Effective Date: 3/1/2019 *

В

\$4,250.00 per year

Ε

Job Title

	<u> </u>
LONGEVITY INCREMENTS:	MASTER'S INCREMENT:
\$1,866.18 per year at 15 years	\$3,000.00 per year (Classified Only)
\$3,732.35 per year at 20 years	\$1,456.00 per year (Certificated Only)
\$5,598.53 per year at 24 years	
\$7,464.70 per year at 30 years	DOCTORATE INCREMENT:

Tier Range

Rev.02/27/2019 JF. Print Date: 3/27/2019

Management re-alignment (effective 3/1/2019). Salary amounts increased 3.5% (effective 7/1/2017). Salary amounts increased 4% retroactively to 7/1/2016

Effective Date: 7/1/2018 *

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	Tier	Range	Job Title	A Annual	B Annual	C Annual	D Annual	E Annual
01T5	5	01	COORDINATOR HUMAN RESOURCES OPERATIONS BUDGET ANALYST - BUSINESS SERVICES BUDGET ANALYST - STATE AND FEDERAL COORDINATOR HUMAN RESOURCES OPERATIONS SENIOR PAYROLL ANALYST	\$76,139.94	\$79,946.94	\$83,944.29	\$88,141.49	\$92,548.58
		02	PROGRAM COORDINATOR - SUPPLEMENTAL EDUCATIONAL SERVICES COORDINATOR - PARENTS COMMUNITY EMPOWERMENT ENERGY EDUCATION SPECIALIST	\$81,469.74	\$85,543.22	\$89,820.38	\$94,311.40	\$99,026.98
		03	MENTAL HEALTH CLINICIAN SENIOR PROGRAM SPECIALIST COORDINATOR - AFTER SCHOOL PROGRAM DISABILITY MANAGEMENT COORDINATOR OMBUDSPERSON MENTOR & COMMUNTY SERV COOR COORDINATOR ADMISIONS & FAMILY SERVICES BENEFITS COORDINATOR RESEARCH SPECIALIST SENIOR CRIME ANALYST/RESEARCH	\$87,172.62	\$91,531.25	\$96,107.81	\$100,913.20	\$105,958.86
01T6	6	01	COMPLIANCE SPECIALIST - ECE SENIOR PROGRAM SEPCIALIST - ECE COORDINATOR - PE/ATHLETICS COORDINATOR OF MUSIC EDUCATION COORDINATOR - STEM PBIS COORDINATOR COORDINATOR - STATE & FEDERAL PROGRAMS COORDINATOR - GRANT DEVELOPMENT AND COMPLIANCE SPECIALIST COMPLIANCE ANALYST COORDINATOR - EMERGENCY SERVICES/SCHOOL SAFETY PROGRAM COORDINATOR - AVID MANAGER - PURCHASING NUTRITION SERVICES BUSINESS MANAGER MANAGER - REPROGRAPHICS/MAILROOM NUTRITIONS SERVICES OPERATION MANAGER NUTRITION SERVICES CULINARY MANAGER MANAGER - CONSTRUCTION AND PROJECTS MANAGER - CUSTODIAN OPERATIONS	\$95,889.88	\$100,684.37	\$105,718.59	\$111,004.52	\$116,554.75
		02	PROGRAM MANAGER, TEACHER INSTITUTE AND SUMMER SCHOOL PROGRAM MANAGER - TEACHER INDUCTION MANAGER - PAYROLL OPERATIONS MANAGER - BUILDING DIVISION MANAGER - MECHANICAL DIVISION ACCOUNTING MANAGER TECHNOLOGY MANAGER OPERATIONS MANAGER POLICE SERGENT ASSISTANT DIRECTOR - CHILD NUTRITION/FOOD SERVICE	\$102,602.17	\$107,732.28	\$113,118.90	\$118,774.84	\$124,713.58

Salary amounts increased 2% retroactive to 7/1/2018.
 Management re-alignment (effective 3/1/2019).
 Salary amounts increased 3.5% (effective 7/1/2017).

Rev.05/14/2019 JF. Print Date: 6/28/2019

Effective Date: 7/1/2018 *

Tier	Range	Job Title	A Annual	B Annual	C Annual	D Annual	E Annual
	03	HEALTH SERVICES PROGRAM COORDINATOR FACILITY PLANNER POLICE LIEUTENANT ADMINISTRATOR - ADMISION & FAMILY SERVICES ADMINISTRATOR - SPECIAL PROJECTS CURRICULUM ADMINISTRATOR - SCHOOL BASED MENTAL HEALTH SERVICES ADMINISTRATOR - SPECIAL EDUCATION ADMINISTRATOR - INSTRUCTIONAL TECHNOLOGY ADMINISTRATOR OF FAMILY EDUCATION AND ENGAGEMENT ADMINISTRATOR - CHILD WELFARE AND ATTENDANCE ADMINISTRATOR - HEALTH SERVICES ADMINISTRATOR - EARLY CHILD DE ADMINISTRATOR - EARLY CANDIDADO	\$109,784.32	\$115,273.54	\$121,037.22	\$127,089.07	\$133,443.53
7	01 POLICE CAPTA DIRECTOR - MARKETING/COL DIRECTOR - TRANSPOL DIRECTOR - CHILD NUTRITION DIRECTOR - BUSINESS DIRECTOR OF EDUCATIO	POLICE CAPTAIN DIRECTOR - MARKETING/COMMUNICATIONS DIRECTOR - TRANSPORTATION DIRECTOR - CHILD NUTRITION/FOOD SERVICES DIRECTOR - BUSINESS SERVICES DIRECTOR OF EDUCATIONAL EQUITY DIRECTOR - SPECIAL PROJECTS	\$129,216.15	\$135,676.95	\$142,460.80	\$149,583.85	\$157,063.04
	02	DIRECTOR - COMPREHENSIVE HEALTH SERVICES DIRECTOR - FACILITIES AND PLANNING CHIEF TECHNOLOGY OFFICER DIRECTOR - SCHOOL BASED MENTAL HEALTH DIRECTOR - SPECIAL EDUCATION DIRECTOR LANGUAGE DEVELOPMENT DIRECTOR - STUDENT SUPPORT SERVICES DIRECTOR - EDUCATIONAL SERVICES DIRECTOR - EARLY CHILDHOOD EDUCATION/SCHOOL READINESS DIRECTOR - SUSD K-12 INSTRUCTIONAL COACHES DIRECTOR - LABOR RELATIONS DIRECTOR - CLASSIFIED PERSONNEL DIRECTOR - CERTIFICATED PERSONNEL DIRECTOR - RESEARCH AND ACCOUNTABILITY	\$138,261.29	\$145,174.35	\$152,433.06	\$160,054.72	\$168,057.45
	03	EXECUTIVE DIRECTOR - SELPA	\$138,918.90	\$146,404.68	\$153,887.40	\$161,368.08	\$168,854.88
	04	EXEC DIRECTOR ED SERVICES EXECUTIVE DIRECTOR, OFFICE OF CONSTITUENT SERVICES EXECUTIVE DIRECTOR - HUMAN CAPITAL MANAGEMENT EXECUTIVE DIRECTOR - INSTRUCTIONAL TECHNOLOGY AND CURRICULUM EXECUTIVE DIRECTOR - BUSINESS SERVICES		\$159,691.78	\$167,676.37	\$176,060.19	\$184,863.20
8	01	CHIEF OF POLICE ASSISTANT SUPERINTENDENT - OPERATIONS SERVICES ASSISTANT SUPERINTENDENT - BUSINESS SERVICES ASSISTANT SUPERINTENDENT - EDUCATIONAL SERVICES K-12 ASSISTANT SUPERINTENDENT - EDUCATIONAL SUPPORT SERVICES ASSISTANT SUPERINTENDENT - HUMAN RESOURCES ASSISTANT SUPERINTENDENT - STUDENT SUPPORT SERVICES	\$167,296.15	\$175,660.95	\$184,444.01	\$193,666.21	\$203,349.52
	7	7 01 02 03 04	03 HEALTH SERVICES PROGRAM COORDINATOR FACILITY PLANNER POLICE LIEUTENANT ADMINISTRATOR - ADMISION & FAMILY SERVICES ADMINISTRATOR - SPECIAL PROJECTS CURRICULUM ADMINISTRATOR - SPECIAL PROJECTS CURRICULUM ADMINISTRATOR - SCHOOL BASED MENTAL HEALTH SERVICES ADMINISTRATOR - SPECIAL EDUCATION ADMINISTRATOR - INSTRUCTIONAL TECHNOLOGY ADMINISTRATOR - CHILD WELFARE AND ATTENDANCE ADMINISTRATOR - EARLY CHILDHOOD EDUCATION/SCHOOL READINESS 7 01 POLICE CAPTAIN DIRECTOR - HARKETING/COMMUNICATIONS DIRECTOR - HARKETING/COMMUNICATIONS DIRECTOR - CHILD NUTRITION/FOOD SERVICES DIRECTOR OF EDUCATIONAL EQUITY DIRECTOR - SPECIAL PROJECTS 02 DIRECTOR - COMPREHENSIVE HEALTH SERVICES DIRECTOR - FACILITIES AND PLANNING CHIEF TECHNOLOGY OFFICER DIRECTOR - SCHOOL BASED MENTAL HEALTH DIRECTOR - SPECIAL EDUCATION DIRECTOR - SPECIAL EDUCATION DIRECTOR - SUDON BASED MENTAL HEALTH DIRECTOR - SPECIAL EDUCATION DIRECTOR - SUDON BASED MENTAL HEALTH DIRECTOR - SPECIAL EDUCATION DIRECTOR - FOLICE DIRECTOR - SUDON BASED MENTAL HEALTH DIRECTOR - SUDON BASED MENTAL HEALTH DIRECTOR - SPECIAL EDUCATION DIRECTOR - SUDON BASED MENTAL HEALTH DIRECTOR - SPECIAL EDUCATION DIRECTOR - SUDON BASED MENTAL HEALTH DIRECTOR - SPECIAL EDUCATION DIRECTOR - SUDON BASED MENTAL HEALTH DIRECTOR - SUDON BASED MENTAL DIRECTOR - SECON BASED MENTAL HEALTH	Annual 03 HEALTH SERVICES PROGRAM COORDINATOR FACILITY PLANNER POLICE LIEUTENANT ADMINISTRATOR - ADMISION & FAMILY SERVICES ADMINISTRATOR - SECIAL PROJECTS CURRICULUM ADMINISTRATOR - SECIAL PROJECTS CURRICULUM ADMINISTRATOR - SECIAL PROJECTS CURRICULUM ADMINISTRATOR - SPECIAL EDUCATION ADMINISTRATOR - FAMILY EDUCATION AND ENGAGEMENT ADMINISTRATOR - HEALTH SERVICES DIRECTOR - HULD WID DEDUCATION/SCHOOL READINESS DIRECTOR - FACILITION/FOOD SERVICES DIRECTOR - BUSINESS SERVICES DIRECTOR - SPECIAL PROJECTS 02 DIRECTOR - SPECIAL PROJECTS 02 DIRECTOR - FACILITIES AND PLANNING CHIEF TECHNOLOGY OFFICER DIRECTOR - SPECIAL PROJECTS 03 DIRECTOR - SPECIAL PROJECTS DIRECTOR - SUBDIAL SERVICES DIRECTOR - SPECIAL PROJECTS DIRECTOR - STUDENT SUPPORT SERVICES DIRECTOR - STUDENT SUPPORT SERVICES DIRECTOR - STUDENT SUPPORT SERVICES DIRECTOR - LABOR RELATIONS DIRECTOR - LABOR RELATIONS DIRECTOR - LABOR RELATIONS DIRECTOR - CAASSIFIED PERSONNEL DIRECTOR - CASSIFIED PERSONNEL DIRECTOR - CRETIFICATED PERSONNEL DIRECTOR - RESEARCH AND ACCOUNTABILITY 03 EXECUTIVE DIRECTOR - SELPA \$138,918.90 04 EXEC DIRECTOR ED SERVICES EXECUTIVE DIRECTOR - HUMAN CAPITAL MANAGEMENT EXECUTIVE DIRECTOR - HUMAN CAPITAL MANAGEME	Annual	Name	National

 ^{*} Salary amounts increased 2% retroactive to 7/1/2018.
 Management re-alignment (effective 3/1/2019).
 Salary amounts increased 3.5% (effective 7/1/2017).

Rev.05/14/2019 JF. Print Date: 6/28/2019

Effective Date: 7/1/2018 *

LONGEVITY INCREMENTS: MASTER'S INCREMENT:

\$3,000.00 per year (Classified Only) \$1,903.50 per year at 15 years \$3,807.00 per year at 20 years \$3,000.00 per year (Certificated Only)

\$5,710.50 per year at 24 years

DOCTORATE INCREMENT: \$7,613.99 per year at 30 years

\$6,000.00 per year

Rev.05/14/2019 JF. Print Date: 6/28/2019

Salary amounts increased 2% retroactive to 7/1/2018. Management re-alignment (effective 3/1/2019). Salary amounts increased 3.5% (effective 7/1/2017).

Effective Date: 7/1/2020

	Tier	Range	Job Title	A Annual	B Annual	C Annual	D Annual	E Annual
01T5	5	01	SENIOR PAYROLL ANALYST COORDINATOR HUMAN RESOURCES OPERATIONS AUDITOR BUDGET ANALYST - BUSINESS SERVICES BUDGET ANALYST - STATE AND FEDERAL SUPPORT SERVICES COORDINATOR	\$76,139.94	\$79,946.94	\$83,944.29	\$88,141.49	\$92,548.58
		02	SCHOOL READINESS COORDINATOR PROGRAM COORDINATOR - SUPPLEMENTAL EDUCATIONAL SERVICES COORDINATOR - PARENTS COMMUNITY EMPOWERMENT ENERGY EDUCATION SPECIALIST	\$81,469.74	\$85,543.22	\$89,820.38	\$94,311.40	\$99,026.98
		03	MENTAL HEALTH CLINICIAN SENIOR PROGRAM SPECIALIST COORDINATOR - AFTER SCHOOL PROGRAM DISABILITY MANAGEMENT COORDINATOR OMBUDSPERSON MENTOR & COMMUNTY SERV COOR COORDINATOR ADMISIONS & FAMILY SERVICES BENEFITS COORDINATOR RESEARCH SPECIALIST SENIOR CRIME ANALYST/RESEARCH	\$87,172.62	\$91,531.25	\$96,107.81	\$100,913.20	\$105,958.86
01T6	6	01	COMPLIANCE SPECIALIST - ECE SENIOR PROGRAM SEPCIALIST - ECE COORDINATOR - PE/ATHLETICS COORDINATOR OF MUSIC EDUCATION COORDINATOR - STEM PBIS COORDINATOR COORDINATOR - STATE & FEDERAL PROGRAMS COORDINATOR - GRANT DEVELOPMENT AND COMPLIANCE SPECIALIST COMPLIANCE ANALYST WORKBASED LEARNING COORDINATOR COORDINATOR - EMERGENCY SERVICES/SCHOOL SAFETY PROGRAM COORDINATOR - AVID COORDINATOR, SCHOOL-BASED MENTAL HEALTH SERVICES MANAGER - PURCHASING NUTRITION SERVICES BUSINESS MANAGER MANAGER - REPROGRAPHICS/MAILROOM NUTRITIONS SERVICES OPERATION MANAGER NUTRITION SERVICES CULINARY MANAGER MANAGER - CONSTRUCTION AND PROJECTS MANAGER - CUSTODIAN OPERATIONS RISK MANAGER EDUCATIONAL EQUITY COORDINATOR	\$95,889.88	\$100,684.37	\$105,718.59	\$111,004.52	\$116,554.75

Management re-alignment (effective 3/1/2019).

Rev. 07/28/2020 JF. Print Date: 11/12/2020

Effective Date: 7/1/2020

Tie	er Range	Job Title	A Annual	B Annual	C Annual	D Annual	E Annual
	02	EARLY CHILDHOOD EDUCATION INCLUSON COORDINATOR PROGRAM MANAGER, TEACHER INSTITUTE AND SUMMER SCHOOL PROGRAM MANAGER - TEACHER INDUCTION MANAGER - PAYROLL OPERATIONS MANAGER - BUILDING DIVISION MANAGER - MECHANICAL DIVISION ACCOUNTING MANAGER TECHNOLOGY MANAGER OPERATIONS MANAGER POLICE SERGENT ASSISTANT DIRECTOR - CHILD NUTRITION/FOOD SERVICE	\$102,602.17	\$107,732.28	\$113,118.90	\$118,774.84	\$124,713.58
	03	HEALTH SERVICES PROGRAM COORDINATOR FACILITY PLANNER POLICE LIEUTENANT ADMINISTRATOR - ADMISION & FAMILY SERVICES ADMINISTRATOR - SPECIAL PROJECTS CURRICULUM ADMINISTRATOR, MENTAL HEALTH & BEHAVIOR SUPPORT SERVICES ADMINISTRATOR - SCHOOL BASED MENTAL HEALTH SERVICES ADMINISTRATOR - SPECIAL EDUCATION ADMINISTRATOR - INSTRUCTIONAL TECHNOLOGY ADMINISTRATOR OF FAMILY EDUCATION AND ENGAGEMENT ADMINISTRATOR - CHILD WELFARE AND ATTENDANCE ADMINISTRATOR - HEALTH SERVICES ADMINISTRATOR - EARLY CHILDHOOD EDUCATION/SCHOOL READINESS		\$115,273.54	\$121,037.22	\$127,089.07	\$133,443.53
01T7 7	01	POLICE CAPTAIN DIRECTOR - MARKETING/COMMUNICATIONS DIRECTOR - TRANSPORTATION DIRECTOR - CHILD NUTRITION/FOOD SERVICES DIRECTOR - BUSINESS SERVICES DIRECTOR OF EDUCATIONAL EQUITY DIRECTOR - SPECIAL PROJECTS	\$129,216.15	\$135,676.95	\$142,460.80	\$149,583.85	\$157,063.04
	02	DIRECTOR - COMPREHENSIVE HEALTH SERVICES DIRECTOR - FACILITIES AND PLANNING CHIEF TECHNOLOGY OFFICER DIRECTOR - SCHOOL BASED MENTAL HEALTH DIRECTOR - SPECIAL EDUCATION DIRECTOR LANGUAGE DEVELOPMENT DIRECTOR - STUDENT SUPPORT SERVICES DIRECTOR - EDUCATIONAL SERVICES DIRECTOR OF ADMISSIONS AND FAMILY SERVICES DIRECTOR, LOCAL CONTROL ACCOUNTABILITY PROGRAM (LCAP) DIRECTOR K-12 INSTRUCTIONAL COACHING DIRECTOR - EARLY CHILDHOOD EDUCATION/SCHOOL READINESS DIRECTOR - SUSD K-12 INSTRUCTIONAL COACHES DIRECTOR - LABOR RELATIONS DIRECTOR - CLASSIFIED PERSONNEL DIRECTOR - RESEARCH AND ACCOUNTABILITY	\$138,261.29	\$145,174.35	\$152,433.06	\$160,054.72	\$168,057.45
	03		\$138,918.90	\$146,404.68	\$153,887.40	\$161,368.08	\$168,854.88

Management re-alignment (effective 3/1/2019).

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		04	EXEC DIRECTOR ED SERVICES	\$152,087.41	\$159,691.78	\$167,676.37	\$176,060.19	\$184,863.20
			EXECUTIVE DIRECTOR, OFFICE OF CONSTITUENT SERVICES					
			EXECUTIVE DIRECTOR - HUMAN CAPITAL MANAGEMENT					
			EXECUTIVE DIRECTOR - SELPA					
			EXECUTIVE DIRECTOR - INSTRUCTIONAL TECHNOLOGY AND					
			CURRICULUM					
			EXECUTIVE DIRECTOR - BUSINESS SERVICES					
01T8	8	01	CHIEF OF POLICE	\$167,296.15	\$175,660.95	\$184,444.01	\$193,666.21	\$203,349.52
			ASSISTANT SUPERINTENDENT - OPERATIONS SERVICES		·		·	
			ASSISTANT SUPERINTENDENT - BUSINESS SERVICES					
			ASSISTANT SUPERINTENDENT - EDUCATIONAL SERVICES					
			K-12					
			ASSISTANT SUPERINTENDENT - EDUCATIONAL SUPPORT SERVICES					
			ASSIST SUPT HR					
			ASSISTANT SUPERINTENDENT - HUMAN RESOURCES					
			DEPUTY SUPERINTENDENT					
			ASSISTANT SUPERINTENDENT - STUDENT SUPPORT					
			SERVICES					
		02	CHIEF BUSINESS OFFICIAL	\$170,006,00	\$197.057.20	\$107 355 10	\$207,222.80	\$217 584 00
	1	02	STILL BOOKTEOU OF FIORE	φ179,000.90	φ 107,937.20	φ 1 <i>91</i> ,355.10	φ201,222.00	φε 17,304.00

LONGEVITY INCREMENTS:

MASTER'S INCREMENT:

\$1,903.50 per year at 15 years \$3,807.00 per year at 20 years \$3,000.00 per year (Classified Only)

\$3,000.00 per year (Certificated Only)

\$5,710.50 per year at 24 years

DOCTORATE INCREMENT:

\$7,613.99 per year at 30 years

\$6,000.00 per year

Rev. 07/28/2020 JF. Print Date: 11/12/2020

Effective Date: 7/1/2022

	Tier Range Job Title A B C D							
	1101	rungo	JOD Title	Annual	Annual	Annual	Annual	E Annual
01T5	5	01	SENIOR PAYROLL ANALYST NATIVE AMERICAN INDIAN CENTER CLASSIFIED COORDINATOR COORDINATOR HUMAN RESOURCES OPERATIONS AUDITOR BUDGET ANALYST - BUSINESS SERVICES BUDGET ANALYST - STATE AND FEDERAL BOND CONSTRUCTION ACCOUNTANT SUPPORT SERVICES COORDINATOR	\$79,185.54	\$83,144.82	\$87,302.06	\$91,667.15	\$96,250.52
		02	SCHOOL READINESS COORDINATOR PROGRAM COORDINATOR - SUPPLEMENTAL EDUCATIONAL SERVICES COORDINATOR - PARENTS COMMUNITY EMPOWERMENT ENERGY EDUCATION SPECIALIST	\$84,728.53	\$88,964.95	\$93,413.20	\$98,083.86	\$102,988.06
		03	DISABILITY COORDINATOR MENTAL HEALTH CLINICIAN SENIOR PROGRAM SPECIALIST COORDINATOR - AFTER SCHOOL PROGRAM DISABILITY MANAGEMENT COORDINATOR COORDINATOR ADMISSIONS & FAMILY SERVICES - ECE OMBUDSPERSON MENTOR & COMMUNTY SERV COOR COORDINATOR ADMISIONS & FAMILY SERVICES BENEFITS COORDINATOR RESEARCH SPECIALIST SENIOR CRIME ANALYST/RESEARCH	\$90,659.52	\$95,192.50	\$99,952.12	\$104,949.73	\$110,197.21
01T6	6	01	COMPLIANCE SPECIALIST - ECE SENIOR PROGRAM SEPCIALIST - ECE COORDINATOR - PE/ATHLETICS COORDINATOR OF MUSIC EDUCATION COORDINATOR - STEM PBIS COORDINATOR COORDINATOR - STATE & FEDERAL PROGRAMS COORDINATOR - GRANT DEVELOPMENT AND COMPLIANCE SPECIALIST COMPLIANCE ANALYST WORKBASED LEARNING COORDINATOR COORDINATOR - EMERGENCY SERVICES/SCHOOL SAFETY PROGRAM COORDINATOR - AVID COORDINATOR, SCHOOL-BASED MENTAL HEALTH SERVICES MANAGER - PURCHASING TRANSPORATION MANAGER NUTRITION SERVICES BUSINESS MANAGER MANAGER - REPROGRAPHICS/MAILROOM NUTRITIONS SERVICES OPERATION MANAGER NUTRITION SERVICES CULINARY MANAGER MANAGER - CONSTRUCTION AND PROJECTS MANAGER - CUSTODIAN OPERATIONS RISK MANAGER EDUCATIONAL EQUITY COORDINATOR	\$99,725.48	\$104,711.74	\$109,947.33	\$115,444.70	\$121,216.94

^{*}Base salary amounts increased 4% retroactive to 7/1/2022 Salary amounts increased 2% retroactive to 7/1/2018 Management re-alignment (effective 3/1/2019)

Board approved: 2/28/2023

Effective Date: 7/1/2022

Tier	Range	Job Title	A	В	C	D	E
	00	EARLY CHILDHOOD EDUCATION INCLUSON COORDINATOR	Annual	Annual	Annual	Annual	Annual
	02	PROGRAM MANAGER, TEACHER INSTITUTE AND SUMMER SCHOOL PROGRAM MANAGER - TEACHER INDUCTION INTERIM BUDGET MANAGER	\$106,706.26	\$112,041.57	\$117,643.66	\$123,525.83	\$129,702.12
		BUDGET MANAGER					
		MANAGER - PAYROLL OPERATIONS					
		MANAGER - BUILDING DIVISION MANAGER - MECHANICAL DIVISION					
		ACCOUNTING MANAGER					
		TECHNOLOGY MANAGER					
		OPERATIONS MANAGER					
		POLICE SERGENT ASSISTANT DIRECTOR - CHILD NUTRITION/FOOD SERVICE					
	03	HEALTH SERVICES PROGRAM COORDINATOR	\$114,175,69	\$119.884.48	\$125,878.71	\$132,172.63	\$138,781.2
		SOCIAL & EMOTIONAL WELLNESS COORDINATOR FACILITY PLANNER	. , .	*	ψ. <u>=</u> 0,0.0	ψ : σ Ξ , : : Ξ: σσ	ψ 100,1 0 1. <u>-</u>
		POLICE LIEUTENANT					
		ADMINISTRATOR - ADMISION & FAMILY SERVICES ADMINISTRATOR - SPECIAL PROJECTS CURRICULUM					
		ADMINISTRATOR, MENTAL HEALTH & BEHAVIOR SUPPORT SERVICES					
		ADMINISTRATOR - SCHOOL BASED MENTAL HEALTH SERVICES ADMINISTRATOR - SPECIAL EDUCATION					
		SENIOR MANAGER-MAINTENANCE AND OPERATIONS					
		ADMINISTRATOR - INSTRUCTIONAL TECHNOLOGY					
		ADMINISTRATOR OF FAMILY EDUCATION AND ENGAGEMENT ADMINISTRATOR OF EXPANDED LEARNING OPPORTUNITIES					
		PROGRAM (ELOP) ADMINISTRATOR - CHILD WELFARE AND ATTENDANCE					
		ADMINISTRATOR - HEALTH SERVICES ADMINISTRATOR - EARLY CHILDHOOD EDUCATION/SCHOOL					
		READINESS					
7 7	01	POLICE CAPTAIN DIRECTOR OF FAMILY RESOURCE CENTERS	\$134,384.80	\$141,104.03	\$148,159.23	\$155,567.20	\$163,345.5
		DIRECTOR, COMMUNITY RELATIONS & BUSINESS					
		DEVELOPMENT DIRECTOR - MARKETING/COMMUNICATIONS					
		DIRECTOR - TRANSPORTATION					
		DIRECTOR - CHILD NUTRITION/FOOD SERVICES					
		DIRECTOR - BUSINESS SERVICES					
		DIRECTOR OF EDUCATIONAL EQUITY DIRECTOR - SPECIAL PROJECTS					
		INTERIM DIRECTOR OF CONSTITUENT SERVICES					
		DIRECTOR OF CONSTITUENT SRVS					
		DIRECTOR OF EMERGENCY PREPAREDNESS AND RESPONSE					
		RESPONSE					
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^{*}Base salary amounts increased 4% retroactive to 7/1/2022 Salary amounts increased 2% retroactive to 7/1/2018 Management re-alignment (effective 3/1/2019)

Board approved: 2/28/2023

Effective Date: 7/1/2022

	Tier	Range	Job Title	A	B	C	D	E
			INTERIM DIRECTOR EDUCATIONAL GERMOTO	Annual	Annual	Annual	Annual	Annual
		02	INTERIM DIRECTOR EDUCATIONAL SERVICES DIRECTOR - COMPREHENSIVE HEALTH SERVICES	\$143,791.74	\$150,981.32	\$158,530.38	\$166,456.91	\$174,779.7
			DIRECTOR OF FACILITIES/TRANSPORTATION					
			DIRECTOR - FACILITIES AND PLANNING					
			CHIEF TECHNOLOGY OFFICER					
			TECHNOLOGY DIRECTOR					
			DIRECTOR FISCAL SERVICES					
			DIRECTOR OF EDUCATIONAL EQUITY/LCAP					
			DIRECTOR - SCHOOL BASED MENTAL HEALTH					
			DIRECTOR - SPECIAL EDUCATION					
			DIRECTOR LANGUAGE DEVELOPMENT					
			DIRECTOR OF CURRICULUM AND PROFESSIONAL DEVELOPMENT					
			INTERIM DIRECTOR STUDENT SUPPORT SERVICES					
			EDUCATION SERVICES PROGRAM DIRECTOR					
			DIRECTOR - STUDENT SUPPORT SERVICES					
			DIRECTOR - EDUCATIONAL SERVICES					
			DIRECTOR OF ADMISSIONS AND FAMILY SERVICES					
			DIRECTOR, LOCAL CONTROL ACCOUNTABILITY PROGRAM (LCAP)					
			DIRECTOR K-12 INSTRUCTIONAL COACHING					
			DIRECTOR - EARLY CHILDHOOD EDUCATION/SCHOOL					
			READINESS DIRECTOR - SUSD K-12 INSTRUCTIONAL COACHES					
			DIRECTOR - LABOR RELATIONS					
			DIRECTOR - CLASSIFIED PERSONNEL					
			DIRECTOR - CERTIFICATED PERSONNEL					
			DIRECTOR OF RECRUITMENT, HUMAN RESOURCES					
			INTERIM DIRECTOR OF CERTIFICATED PERSONNEL					
			INTERIM DIRECTOR LANGUAGE DEVELOPMENT					
			INTERIM DIRECTOR EDUCATIONAL SERVICES DIRECTOR - RESEARCH AND ACCOUNTABILITY					
			DIRECTOR - RESEARCH AND ACCOUNTABILITY	M4.4.4.75.00	0450 000 07	0400 040 00	#407.000.00	#47F 000 0
		03		·	\$152,260.87			\$175,609.0
		04	EXEC DIRECTOR ED SERVICES		\$166,079.45	\$174,383.42	\$183,102.60	\$192,257.7
			EXECUTIVE DIRECTOR, OFFICE OF CONSTITUENT SERVICES					
			EXECUTIVE DIRECTOR - HUMAN CAPITAL MANAGEMENT EXECUTIVE DIRECTOR - SELPA					
			EXECUTIVE DIRECTOR - INSTRUCTIONAL TECHNOLOGY AND					
			CURRICULUM					
			EXECUTIVE DIRECTOR - BUSINESS SERVICES					
T8	8	01	INTERIM ASSIST SUPT EDUC SVCS K-12	\$173,988.00	\$182,687.39	\$191,821.77	\$201,412.86	\$211,483.5
			CHIEF OF POLICE					
			ASSISTANT SUPERINTENDENT - OPERATIONS SERVICES					
			ASSISTANT SUPERINTENDENT - BUSINESS SERVICES					
			ASSISTANT SUPERINTENDENT - EDUCATIONAL SERVICES K-12					
			ASSISTANT SUPERINTENDENT - EDUCATIONAL SUPPORT					
			SERVICES ASSISTANT SUPERINTENDENT - HUMAN RESOURCES					
			ASSISTANT SUPERINTENDENT - HUMAN RESOURCES					
			INTERIM ASSISTANT SUPERINTENDENT OF HR					
			DEPUTY SUPERINTENDENT					
			ASSISTANT SUPERINTENDENT - STUDENT SUPPORT SERVICES					
		02	CHIEF BUSINESS OFFICIAL	\$186,167.18	\$195,475.49	\$205,249.30	\$215,511.71	\$226,287.3

^{*}Base salary amounts increased 4% retroactive to 7/1/2022 Salary amounts increased 2% retroactive to 7/1/2018 Management re-alignment (effective 3/1/2019)

Board approved: 2/28/2023

LONGEVITY INCREMENTS:

\$1,979.64 per year at 15 years \$3,959.28 per year at 20 years \$5,938.92 per year at 24 years \$7,918.55 per year at 30 years MASTER'S INCREMENT:

\$3,000.00 per year (Classified Only) \$3,000.00 per year (Certificated Only)

DOCTORATE INCREMENT: \$6,000.00 per year